



MTS EA 2025 LOG OF CLAIMS

Dear Members,

Thank you to everyone that filled out the Log of Claims survey.

Your RTBU bargaining team have put together the MTS 2025 Log of Claims for your endorsement!

Please take the time to read through the Log below and discuss with your fellow members.

There will be a series of 5 teams mass meetings held over the next few weeks.

These will be **paid** meetings for RTBU members.

So keep an eye out for your invitation.

RTBU EA 2025 LOG OF CLAIMS.

Wages and Conditions

1. 8% per annum
2. 3-year agreement
3. Annual service increments years 1-3 for CJCS and CJCTs.
4. Increase training and commissioning allowance from \$35 to \$45 per day.
5. BEL drivers – to be listed in the classification structure and paid a 10% loading.
6. Workplace trainers – 15% Loading.
7. 15-minute crib break per shift for CJCT's.
8. Permanent part time.
9. Conversion of all fixed term contracts to permanent employment. All current fixed term staff to be directly appointed.
10. Income protection insurance.

Personal Leave

11. 10 paid personal leave days p/a at 12hours.
12. All personal leave to accumulate.
13. No doctor certificate required for single day absence.

Penalties and Public Holidays.

14. Public holidays penalties to apply for the entire shift as per Infrastructure EA.
15. New Years Eve to attract public holiday penalties.
16. (a) Public holidays to be paid whether rostered on or not.
(b) All overtime to be paid at double time.

Health, Safety and Wellbeing.

17. (a) All trains to be fitted with secure cabins for T staff.
(b) Trains staff to be provided with body worn camera's/proof vests.
18. Pressure/mats on all trains.
19. Staff seating on all stations.
20. No single person stations.

Rostering

21. The network to be divided into geographical zones.
22. Staff to be rostered in preferred zones.
23. No pyjama days
24. No spares to be rostered in the middle of days off.
25. Improved rostering principles and guidelines.
26. Sign on at original start points.
27. A staff member to be rostered on every platform of the converted Bankstown line who will be responsible for passenger boarding and alighting as per the deed signed between the RTBU and the Ministers Office – classification to be discussed.
28. Attending Periodic Health Assessments (PHA) – Staff will be required to attend PHA's when rostered. Staff will be paid for the full shift at their normal rate of pay and will not be required to report for further work when rostered for a PHA.

Additional Engineering Control Claims

29. EC to be paid overtime for hand over time, or in the alternative, remove Spare 8's off the roster to offset hand over hours.
30. Review of extra tasks and position descriptions.
31. Trainer and Assessor allowance to be paid to EC's.

If you have any questions, please contact your RTBU Delegates.

Issued by:
Amanda Perkins
Branch Organiser

Authorised by:
Toby Warnes
Branch Secretary