



Enterprise Agreement Approved by Fair Work Commission

13 February 2023

Dear Members

Late on Friday afternoon, the Fair Work Commission (FWC) approved our new enterprise agreement. You can find a copy [here](#).

What does that mean?

The Agreement being approved means that the FWC is satisfied that it ticks all the boxes that are required for an enterprise agreement under the *Fair Work Act 2009*.

Under the Act, the new enterprise agreement comes into force 7 days after approval by the FWC.

This means that as of this Friday, 17 February 2023, all newly won conditions and entitlements begin and have legal effect (unless stated otherwise in the agreement). If you're unsure about any new conditions, or how they will apply, please contact your delegate, organiser, or the union office.

What's still to come?

We expect that on 17 and 24 February 2023 (depending on your pay cycle) members will receive the \$4,500 one off payment.

Then after the first full pay cycle of the new enterprise agreement, members will receive a 2.53% increase to their rate of pay, and back pay to 1 May 2022.

Then at some point in the coming weeks, the Full Bench of the FWC will hand down its decision on what the final wages figure will be. At that point in time (depending on what the decision is), there may be a further adjustment in wages and potentially more back pay.

In unity,

RTBU NSW

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