



To: All RTBU AirportLink Members,

AIRPORTLINK EA UPDATE

Vote endorses 2022 Airport link EA

Following on from the completion of EA negotiations, the majority of Airport Link employees have voted in favour of accepting a new Enterprise Agreement that maintains all current conditions.

The new Enterprise Agreement will provide a 14.25% increase over the next 4 years in addition to your superannuation guarantee that increased from 9.5% to 10% on 1 July 2021, with further increases of 0.5% per year to come from 1 July 2022 until it reaches 12% from 1 July 2025 onwards.

Other improvements to the EA

- Redundancy clause for employees over four years continuous service which includes two weeks payment for each year of continuous service up to a maximum of 15 years' service.
- Employees will be entitled to up to 22.8 hours of additional paid sick leave to assist with recovery of Covid-19 if they have a nil sick leave (under clause 22 Personal/carer's) balance. Casuals would be considered on a case-by-case basis.
- Improved Casual conversion clause allowing for long term casual employees to be converted to full-time employment.

The agreement has now been lodged with the Fair Work Commission who will scrutinise the Enterprise Agreement prior to approval.

Finally, we would like to make a special mention to our Enterprise Agreement delegates for their hard work and dedication during the negotiations.

For further information please contact your EA delegates, Mari Laukkanen, MD Saifur Rahman and Typhis Marley.

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