



Work Group Leader Team Leader Pay Review Update July 2020

The long-awaited TL/WGL pay review minutes from 5th June have finally been released by Sydney Trains after nearly one month.

The review was conducted without any direct interviews with current WGL/TL.

It was acknowledged that the PD for T/L WGL and competencies were not reviewed prior to conducting the review and had not been reviewed since 2013

We have been told that “no anomalies exist” between the different streams for WGL / TL on the current roles, responsibilities or competency skills.

If that is the case, why won't they give us a copy of the review report? What have they got to hide if “no anomalies exist?”

None of us are happy with the way the review was conducted in secret and why was there no involvement from any TL/ WGL?

With them admitting that the PDs and competencies need reviewing and a follow update set for 6th August 2020 we will continue this fight!

We have written to management to invoke the DSP over the non -release of the review report and to call for full transparency.

We must collect the information to win this! You can do this by using the attached document or speaking to your reps listed below.

Your representatives Steve Gauci , Ben Hart, Paul Wallace ,David Rasborsek, Shaun Upu , Jeffrey Newham, Tye Davies , Justin Howard have been supplied a template to collect this information Alternatively, email us on nswwho@rtbu-nsw.asn.au.

We look forward to your continued support for this struggle

Issued by:
Wayne Moody
Organiser

Authorised by:
Alex Claassens
Branch Secretary

WGL / TL Collection of information

Name _____ Contact Details _____

Network base _____

Types of Requirement	Activity	Scenario	How Frequently is this required (how many days and for how long)
Skills E.g. what you must do not previous required			
Knowledge E.g. what you must know not previous required			
Experience You now need			

Problem Solving What you are required to do without assistance that is different to before			
Budgets How much can you now spend? What do you have control of?			
Responsibility What has shifted to your position that you didn't previously have responsibility for			