



RTBU SEEKS PACIFIC NATIONAL'S POSITION ON IPS EMPLOYEES BARGAINING

The RTBU have today written to both Pacific National "Presidents" requesting information on IPS employees' classifications and how they relate to the relevant employment instruments. i.e. current enterprise agreements and or the *Rail Industry Award 2010*.

Along with this request, the union raised members concerns around not being paid their correct rates of pay, shift penalties and allowances.

We have given Pacific National until close of business, 26 February 2020 to provide this information. We have also asked that Pacific National commence bargaining for an enterprise agreement under the *Fair Work Act 2009* if it does not agree that employees are covered by the existing PN enterprise agreements.

It's time for all IPS employees to unite and force Pacific National to pay wages in line with others in the industry. This can only be done by joining the RTBU and bargaining for a fair deal. Many of you have taken the initiative already; however there is still work to do. Talk to all your work mates and encourage everyone to join. Only a strong and united workforce will force Pacific National to do the right thing. Remember that this is how the agreements enjoyed by Bulk and Coal came into existence.

We are hearing that PN are already talking about improving some conditions, the only reason this is being talked about is because PN know that many employees have joined and are joining the RTBU. Imagine how much can be achieved if everyone joins and stands united.

We encourage each team to discuss and elect a team delegate, someone who is prepared to speak up and work with the union to represent your interests and concerns.

We will let you know Pacific National's response once we receive it.

Vale - Zac-El-Khansa

It was with great sadness we learnt of Zac's recent sudden passing. Our hearts go out to Zac's wife Kylie and young son Sam. Anyone wishing to assist can make a direct donation to Kylie and Sam. Details are on Kylie's Facebook account or you can contact Greg at our office for further details.

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