

# How to vote

# Sydney & NSW Trains

# Protected Action Ballot



**You said that you are ready to fight for an Agreement that secures jobs and conditions. So far, management has refused to listen. This ballot is your chance to vote YES and tell management to get real on a fair deal.**

Among the key sticking points are management's inadequate pay offer; changes to Clause 12 (the facilitation clause); no guarantees about your staff travel rights, inadequate commitments by management on safe use of contractors in a way that does not undermine permanent jobs, failure to restore 64 week redundancy provisions and management's refusal to limit changes to the Master Roster.

The postal ballot will be open from the 8th of December to the 10th of January. You can read more about the negotiations and all the latest updates here: [www.rtbuexpress.com.au/trainseba](http://www.rtbuexpress.com.au/trainseba)

## **STEP 1: Vote early!**

Don't leave it till last minute and risk missing out.  
Put your vote in and tell your mates to do the same.

## **STEP 2: Vote YES to every question**

We need to vote YES to every question so that we have as many "action" options to choose from when negotiating the Agreement.

## **STEP 3: Tell your workmates!**

To win the right to Protection Action we need everyone to submit their votes.

## **What is a Protected Action Ballot?**

A Protected Action Postal Ballot is process that is overseen by the Australian Electoral Commission (AEC) to allow you to vote on whether you want to have the option to take industrial action. **Winning this ballot gives you the option to take action to protect your conditions and rights without risking your job. This is extremely important and why you need to vote.**

Find out more at [www.rtbuexpress.com.au/trainseba](http://www.rtbuexpress.com.au/trainseba)

# What to expect

When you are filling out your ballot paper, it is important to remember that to vote YES, you must make sure that you place a **TICK** or a **CROSS** in the 'YES' BOXES. Please ensure that you do not mark the 'NO' BOXES in any way. The ballot should look like this:

## Example - Actual ballot paper will include all forms of action.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action which may involve taking separately, concurrently, and/or consecutively, any or all of the following actions as set out below:

An unlimited number of indefinite stoppages at work?

Yes  No

An unlimited number of stoppages of work for 24 hours?

Yes  No

An unlimited number of stoppages of work for 8 hours?

Yes  No

An unlimited number of stoppages of work for 4 hours?

Yes  No

An unlimited number of periodic or indefinite bans on completing paperwork?

Yes  No

An unlimited number of periodic or indefinite bans on performing call backs?

Yes  No

**Vote YES to every ballot question**

**so you and your workmates  
can take every step needed  
to secure the best Agreement.**

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