



**Professionals
Australia**



Friday, July 29, 2016

Combined Unions ARTC NSW Enterprise Agreement Negotiations Newsletter

ARTC NOTIFIED OF INTENDED PROTECTED INDUSTRIAL ACTION!

Over the past few days, the Combined Unions have formally advised ARTC of union members' intention to take lawful and protected industrial action commencing 7am on Wednesday 3rd August 2016. The industrial action can only be taken by members of the RTBU, ASU, ETU and Professionals Australia who are covered by the ARTC NSW Enterprise Agreement.

The following periodic and concurrent actions have been advised to the company to commence as shown;

Day 1: Wednesday 3 August 2016; actions commencing at 7am

Action 1:

Twenty-four (24) hour ban on the operation of signalling equipment that:

1. Facilitates trains entering from the main line, transiting within or departing Kooragang;
2. Facilitates trains entering from the main line, transiting within or departing Port Waratah (Hunter Bulk Terminal); and
3. Facilitates the departure of trains from the ARTC Hexham Terminal.

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

Action 2:

Twenty-four (24) hour ban on the amalgamation of Network Control Boards

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

(NB Actions 1 and 2 are not available to Professionals Australia members)

Action 3:

Twenty-four (24) hour ban on the use of work on track authorities within the Kooragang, Port Waratah (Hunter Bulk Terminal) and the ARTC Hexham

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

Action 4:

Twenty-four (24) hour ban on the opening or unlocking of any key operated locks within the Kooragang, Port Waratah, (Hunter Bulk Terminal) and the ARTC Hexham Terminal

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

Action 5:

Twenty-four (24) hour ban on overtime

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

Action 6:

Twenty four (24) hour ban on working outside the limits of the employee's position description by RTBU members covered by the Order

Duration of action:

Starting 7am, Wednesday 3 August 2016 and concluding 7am Thursday 4 August 2016.

Action 7:

Indefinite action in the form of inserting a statement authorised by the unions (RTBU, APESMA (Professionals Australia), the ASU and the CEPU (ETU)) into all outgoing emails, auto-reply messages and voicemail. Note that the authorised statement will be provided to members via email next week.

Duration of action:

Starting 7am, Wednesday 3 August 2016, this action will be indefinite.

Action 8:

Indefinite action in the form of reading a statement authorised by the unions (RTBU, APESMA (Professionals Australia), the ASU and the CEPU (ETU)) at the start of a media interview and responding to any questions raised by the interviewer in relation to the statement. Note that the authorised statement will be provided to members at the appropriate time.

Duration of action:

Starting 7am, Wednesday 3 August 2016, this action will be indefinite.

Day 2: Thursday 4 August 2016

Action 9:

Duration of action:

Two (2) hour stoppage of work

12pm Thursday 4 August until 2pm Thursday 4 August 2016

Day 3: Friday 5 August 2016

Action 10:

Duration of action:

Twenty-four (24) hour stoppage of work

7am Friday 5 August until 7am Saturday 6 August 2016

Day 4 Saturday 6 August 2016

Action 11:

Duration of action:

Twenty-four (24) hour stoppage of work

7am Saturday 6 August until 7am Sunday 7 August 2016

To receive further details and information members are reminded to attend and participate in local meetings and phone conferences as advised. The Combined Unions are scheduled to meet with the company again on Tuesday 2 August 2016.

Members of the Combined Unions are calling on ARTC to negotiate a fair deal for employees! We are asking ARTC to stop hiding behind the Federal Government's Workplace Bargaining Policy and address our reasonable concerns around safety, fairness, the protection of our entitlements, and pay and allowances.

Importantly, please note:

If you have any questions or concerns about the action, please contact your union (details below). **And please remember to look out for more email updates!**

You must be member of one of the Combined Unions (RTBU, ETU, ASU or Professionals Australia) to participate in the industrial action, as lawful and protected industrial action is approved by the Fair Work Commission for union members only. Non-members participating in industrial action are not protected and face potential fines. Non-members are welcome to join their union and then get involved in participating in the lawful and protected action.

If there are any changes to the industrial action the Combined Unions will inform members by email newsletter.

Authorised: **Alex Claassens**
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On behalf of the Combined Unions

Not a member? Don't delay - join your union and get involved now! Join online at:

www.rtbuexpress.com.au www.etunsw.asn.au www.professionalsaustralia.org.au www.asumembers.org.au