



The Signallers News

RTBU Signallers Sub Division Newsletter



"To Organise Workers In The Transport Industry To Protect And Build Their Rights At Work"

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Backpay Update - 8th April 2016

On the 8th April 2016, RTBU Officers and Workplace Delegates attended a meeting with Sydney Trains to discuss the ongoing Payroll Dispute – Payment of penalty for less than 24 hours on a rostered day off.

Sydney Trains affirmed their position on their interpretation of the EA clauses, that being that payment would not be made if an excess shift is created in the fortnights pay cycle.

Sydney Trains have stated their intention to:

- Back pay employees based on Sydney Trains interpretation of the EA.
- Send a letter to employees detailing the amount to be back paid within 7 days.
- Pay the back pay based on the conditions above, no later than 4 weeks (or within 2 pay cycles) from now.
- Commencing May 22 onward, only pay the penalty based on Sydney Trains interpretation of the EA.
- That any back payment made now will not impact or have any effect on any decision that may be made by the Fair Work Commission at a later date.

The RTBU's position on the interpretation of the EA differs from Sydney Trains' and will be pursuing the matter further through other channels.

If members have any comments or questions please contact your local Delegate or the RTBU Office.

Harmony Day Kicked off Early

Australia is a very diverse country which is clearly demonstrated within the rail industry.

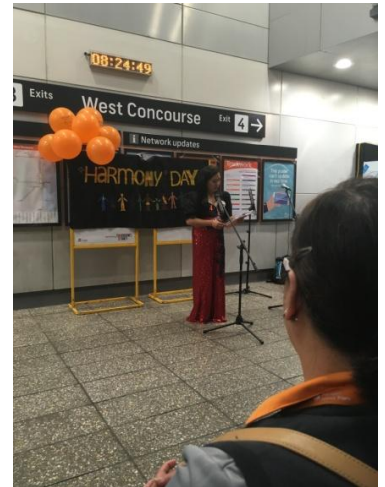
Harmony Day is traditionally held on the 21st of March to coincide with the United Nations International Day for the Elimination of Racial Discrimination. However, Parramatta Station led

the charge by premiering the celebrations on the 15th March. under the guidance of Laarni Dizon with an army of volunteers including Imelda Bondoc, Libby Rose, Maria Corazon Talastas, Julie King and Shilebeth Hanz to name a few.

The ceremony was opened by Laarni who warmly welcomed everyone and covered the full program.

There were many highlights of the event which includes Libby Rose (CSA) performing the mesmerising traditional 'Malong' dance routine and leading a sing along to 'From a Distance', Ash Kharel who performed traditional Nepalese dance, Stephanie Bernardo who has the voice of an angel, a Jazz set performed by Bobby Harrison who would make Frank Sinatra green with envy, Aaron O'Neil who performed a rousing set on the Bagpipes and the Zaffet Afraah Entertainment who performed Middle Easter drumming led by a Mizmar (similar to an oboe).

We also had the privilege to be addressed by Ms. Dai Le. Ms. Le spoke about how she arrived in Australia as a refugee and the myriad of challenges she faced. The RTBU would like to congratulate all the members that worked tirelessly behind the scenes to put together this event.



Fairfield Station Dispute

On the 16th March the RTBU became aware that the HUB that was being installed on the platform at Fairfield Station was to include operational equipment.



The issue is Fairfield Station has a signalling panel that is used nightly for a service that terminates and provides options for when it is necessary to operate if required.

Sydney Trains moved the Operational equipment from the control room to the HUB. This would make it impossible for CSAQ or SDMs to perform signalling functions due to not having the equipment next to the panel.

The RTBU lodged a combined dispute involving the Station Operations and Signalling Sub-Division. There were a number of conversations with Sydney Trains in relation to this dispute.

As a result Sydney Trains reinstalled the Operations equipment back to the original location prior to the removal.

Congratulations to Fairfield Station Staff and Signallers that were part of this dispute.

ESR/Erskineville Panel

On the 5th April the RTBU met with Sydney Trains to be briefed about the ESR/Erskineville Panel. The Panel transfer approach is as below:

- October 2016 – ESR panel with span of control including Erskineville Junction is transferred to Sydenham Control Centre (CC)
- ESR panel will remain a 24/7 operated panel at Sydenham CC
- The required workforce to manage a 24/7 panel is six employees
- The Sydenham CC operating model is based on 4 X PFT and 2 X PMR positions
- 6 X AC3 positions are required to be transferred with the ESR panel
- ESR panel will join the current rotating roster at Sydenham CC
- Area Controllers at Sydney Signalling Complex will have first offer to transfer into these positions

Sydney Trains will be delivering a briefing to the membership over the next week. If members have any questions please contact your local Delegate.

Update Membership Details

**WE
YOU
NEED**

To update your details with the RTBU.
Many members do not have
up-to-date information on their
**Job Titles
or
Locations**

Even if you are not sure your details are current,
please complete and send through a
Change of Details form to, or email
nswwho@rtbu-nsw.asn.au

Call For Nominations



**NOMINATIONS OPEN TODAY FOR 2 X DELEGATES
POSITIONS**

- 1 x Delegate – Upper Northern Boxes
- 1 x Delegate – Central Coast Boxes

If you have any questions or comments please contact Glenn Manning, Craig McCall or Paul Cant