



NSW Branch

Rail Tram and Bus Union

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## NSW RTBU REMUNERATION REPORT FOR 2015

Prepared

30<sup>th</sup> Dec 2015

## CONTENTS

|  |   |
|--|---|
| THE PRINCIPAL ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE BRANCH ..... | 3 |
| SCOPE OF REMUNERATION REPORT .....                                       | 3 |
| REMUNERATION OF FULL TIME OFFICERS .....                                 | 3 |

## THE PRINCIPAL ACTIVITIES & RESULTS OF THE ACTIVITIES OF THE BRANCH

The RTBU NSW is a member based, state & federally registered trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Executive and NSW Branch Council in accordance with our objectives and rules of registration.

## SCOPE OF REMUNERATION REPORT

This Report covers the remuneration of fulltime officers<sup>1</sup> as outlined in our rules as per Clause 21 Section 17 – Disclosure of Officer's Relevant Remuneration and Non Cash Benefits and simply described in our RTBU National Financial Policies & Procedures Policy and in particular Section 11. Payroll, travel and other staff reimbursements, as follows;

***“Disclosures of remuneration packages will be made in accordance with the RTBU rules, including a requirement to disclose the remuneration of all full time officers. Remuneration includes all non-cash benefits, and payments received for directorships or board appointments by virtue of being an officer of the Union.”***

*Note 1: “Full time officers” is defined as those full-time officials of the NSW Branch who have been elected to a National or Branch office of the Union, who have completed financial management training and are involved in the financial decision making process.*

## REMUNERATION OF FULL TIME OFFICERS

| NAME               | SALARY<br>INCLUDES SUPERANNUATION<br>ENTITLEMENTS | NON CASH BENEFITS        | BOARD FEES<br>BY VIRTUE OF BEING AN<br>OFFICER OF THE UNION |
|--------------------|---|--------------------------|---|
| Alex Claassens     | \$149,292.33                                      | 2014 Toyota RAV 4 Diesel | \$67,174.26*  |
| James Buckley      | \$17,744.20                                       |                          |   |
| Michael Cartwright | \$115,462.47                                      | 2014 Toyota RAV 4 Diesel |   |
| Robert Hayden      | \$141,749.79                                      |                          |   |
| Chris Preston      | \$128,765.93                                      | 2013 Holden Captiva V6   |   |
| Gary Way           | \$137,450.93                                      | 2013 Holden Captiva V6   |   |
| David Woollams     | \$104,889.71                                      | 2013 Holden Captiva V6   |   |

### Notes:

- # includes termination pay
- \* These monies are collected and paid into the NSW RTBU Members Benefits Fund

**END OF REPORT**