



RTBU Salary Division Newsletter



"To Organise Workers In The Transport Industry To Protect And Build Their Rights At Work"

Secretary: Stephen Lourey

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Bus Marshalls don't get shelters

State Transit Authority (STA) has gone to a new level in relation to cost cutting. The STA have installed a three (3) metre shipping container for the use by Bus Marshall's for shelter from weather conditions.

The shipping container was installed without any consultation or risk assessment being carried out. As a consequence, the shipping container poses a number of health and safety concerns in addition to breaching a number of State and Local Government legislations whilst placing the general public at risk.

This issue is still on-going whilst the RTBU is endeavoring to have the STA install a proper weather shelter for Bus Marshalls.

Transport NSW Reform Agenda



"Can I call you back Harry, I think the restructuring has started."

As per the current government agenda, reforms have been ongoing. This has been very stressful for many members with many facing their third restructure in

a short few years. The current restructures and those scheduled to begin shortly are:

- Freight, Strategy and Planning
- Customer Services
- Infrastructure and Services
- People and Corporate Services
- Finance and Investment

The first area under reform is Passes and Concessions where a number of meetings have taken place.

ARTC – EA Negotiations



SOLIDARITY

It's good to have friends.

The ARTC negotiations have been on-going since April 2015 with little on offer from ARTC. However nothing could prepare the membership with the announcement from ARTC when they attended the September meeting. The announcement was that ARTC is governed by the Federal Government's "Public Sector Workplace Bargaining Policy". This policy dictates:

- What clauses and conditions can be negotiated
- And
- Any increases in pay are restricted to a cap of 1.5%.

The cap of 1.5% has been under attack by Unions and workers in a number of Public Sector agencies which has lead to the Federal Government revising the cap to 2%.

The RTBU and other Unions are reviewing the original Log of Claims and the next meeting is scheduled for the week commencing the 9th November.

Now is a timely reminder for all workers at ARTC of how important it is to be in a union. This is a time to demonstrate solidarity to enable an effective fight be launched to protect your rights and conditions within your EA.

If you have any questions or comments please contact your local Delegate or Graham Fozzard, your organiser.

Transitions of Cleaners to CSAs

NSW Trains have put forward a proposal to transition cleaners to the CSA role. It must be noted that this is at a preliminary stage and there is no decision on how or when it would happen. There are a number of concerns including what will happen to the "CIC" positions and the members in these positions.

The RTBU is awaiting further information and responses from NSW Trains.

Insurance

During the 2014 Sydney and NSW Trains Enterprise Agreement bargaining process, a big victory for the Combined Rail Unions was to get an agreement from Sydney Trains and NSW Trains to investigate how Journey Cover Insurance could be provided for employees. Union representatives have been working for many months with the project team to deliver a proposal to take to our members which would offer them journey cover insurance at a very low cost.

The Proposal

The proposal at this stage for the 'Employee Funded Journey Accident Insurance' developed by the Working Party would cost employees no more than \$2.20 per week – provided 5,000 employees across NSW and Sydney Trains take up the insurance.

Here are the summarised details of the proposal:

- Non-Medicare Medical Expenses - 100% of the actual amount incurred up to \$3,000
In the event of accidental death or permanent total disablement, following an injury sustained in an accident, a lump payment will be paid - Two times salary up to a maximum of \$200,000
Weekly injury benefits – 90% of your average weekly income:
 - up to a maximum of \$1,800 per week, with no waiting period, payable up to the maximum benefit period of 156 weeks.

Cover up to the age of 75 years

For the Working Party to progress this proposal, we would need at least 5,000 employees to express their interest in taking up the insurance, it should also be noted that the more people we have involved the better position we will be in to negotiate a cost reduction.

Sydney Trains and NSW Trains have a online survey running currently. The RTBU strongly recommend that members register their interest in this initiative that fought for in your EA.

If you have any issues with accessing the online survey you can email

ea2014@transport.nsw.gov.au and put 'Yes' or 'No' in the subject line.

If you have any questions please contact your local Delegate or the RTBU office.

Picnic Tickets



It's this time of the year again, where members can purchase a picnic ticket and spend a day with family to relax whilst being paid. However, without the support from the members the picnic day will just become a memory.

Members can show support by purchasing a "Picnic Ticket" which provides the financial support to the various picnic committees to allow them to continue to operate.

The added bonus of course is for member's who purchase a picnic ticket will get a day off on full pay.

It is worth noting that employees in other organizations have lost or do not have this condition of employment. The message is if we don't use it we run the risk of losing it.

Remember the Picnic Day is your day so support it by buying your ticket.

If you are unsure of locations of where to buy your ticket contact your local Delegate or the RTBU office.