



Alstom Transport PTY LTD Sydney Light Rail Operations and Maintenance Enterprise Agreement. You Decide!

After 12 months of negotiations, RTBU representatives and management at Alstom Transport have agreed that it is now up to members to decide if the proposed Enterprise Agreement is acceptable.,

On January 12, RTBU Officials and Delegates met with members to advise them of the package. At these meetings members raised some specific questions about the on-call provisions and the voting process's confidentiality.

RTBU Officials and Delegates raised these concerns and received confirmation in writing that the voting process will remain confidential and anonymous. To make sure this happens, Alstom has engaged an external agency to run the voting process,

Management has also agreed to include a commitment to not change the on-call provisions without consultation, with wording to this effect included in the draft agreement.

It is now up to you to decide if you will accept the proposed Enterprise Agreement (EA). Before voting, you will receive a copy of the draft EA and information on how to vote from the agency, Go Vote. While we didn't get everything, we know the offer from management has increased due to members joining and organising together.

What's on the table

A wage increase and back pay:

- If the agreement is accepted, members will receive backpay of 2.5% for 2018 and 2.45% for 2019.
- Management has offered no pay increase for 2020.
- Additional pay increases of 1.8% in 2021 and 2% in 2023
- Extra tool reimbursement clause removed. Alstom will provide all tools required.
- New subclause regarding purchasing of prescription safety lenses
- New clause committing parties to develop a competency based classification structure.

Maintenance of current conditions; including:

- Wages will continue to be paid weekly.
- Members will continue to be classified as shift workers retaining the entitlement of five weeks annual leave
- Members will maintain roster payments over the entirety of the Easter Weekend.

Management achieved:

- New clause outlining how travel will be managed where workers are required to work from different sites
- The introduction of new entry-level classification
- New clause referring to management of on call through On Call procedure

If you have any questions, please contact your workplace delegate or organiser, Wayne Moody by emailing wmoody@rtbu-nsw.asn.au

Issued by:
Wayne Moody
Organiser

Authorised by:
David Babineau
Bus Division Secretary