



MTS MEMBERS FIGHT BACK OVER PROPOSED REDUNDANCIES

In June 2020 management dropped a bombshell on our members when the CEO announced that MTS would undergo a full organisational review after only 12 months of operation.

The cost cutting proposal aims to:

- Strip the positions held by our members from their structure.
- Made minor changes to position descriptions removing the high voltage component, opening up the door to outsource this job function.
- To add insult to injury members have been asked to reapply for their own, slightly amended positions.

Clause 7.5 of your Enterprise Agreement states that *"The Company must give prompt and genuine consideration to matters raised about the major change by the relevant Employees"*

Instead of the following their obligations, management have railroaded our members attempts at consultation and have pushed ahead with their plans to restructure, and put your jobs at risk.

As a result of managements failure to consult we sought the assistance of Unions NSW and have lodged a dispute in Fair Work Australia on behalf of the RTBU and other Unions involved.

While we wait for conciliation to take place status quo should be maintained; this means that work should continue, as normal, until our dispute is resolved.

In the meantime, we will continue to meet with management and put your case forward.

If you are not a member, or know someone who isn't now is the time to join.

We will update members as the dispute evolves. If you have any questions or concerns, please contact your Organiser or workplace delegate.

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