

# **RTBU National and NSW Branch Elections 2018**

## **Rail & Road Election Supplement**



### **Candidates Information for Members**



# **RTBU NATIONAL AND NSW BRANCH ELECTIONS 2018**

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# RTBU NATIONAL AND NSW BRANCH ELECTIONS 2018



## *From the Branch Secretary*

This special election issue of the Rail & Road has been printed to provide candidates the opportunity to support their candidacy for the various contested positions in the RTBU 2018 elections.

The strength and health of our union relies on its democratic structures and decision-making processes. All members have the opportunity, through democratic elections, to choose the representatives that they believe will best represent their interests and the interests of all RTBU members. Voting in your union's elections is an important exercise of your democratic rights and responsibilities.

The union elections are conducted by the Australian Electoral Commission. Ballot papers will be posted on Monday 3 September 2018, to member's postal address as shown on the union's records. If you have not supplied current details, you may not receive the ballot papers.

If you do not receive your postal ballot papers shortly after 3 September 2018, you should contact Ms. Noopur Madan of the Australian Electoral Commission on telephone 9375 6321 who will arrange for the necessary ballot papers to be posted to you.

The postal ballot papers after being completed should be returned in the envelope provided. Ballot papers must be received by the Australian Electoral Commission by 5pm on 24 September 2018.

An attendance ballot will be held on 20 September 2018 for all offices exclusive to the Tram and Bus Division only. Ballot papers for all other offices will be sent to Tram and Bus Division members by post.

To ensure your Union remains democratic all members are urged to vote in the RTBU 2018 election. Don't leave it to someone else. Vote in Your Union's elections.

Please note for voting purposes in the NSW Branch use numbers 1, 2, 3, 4, 5 etc.

In the National Office voting use crosses X.

If Members have inquiries about these elections please contact the Returning Officer, Noopur Madan on telephone (02) 9375 6321.

With anti-worker and anti-union Governments in power at the Federal and State levels, our members, our families and our communities will continue to be faced with some hard times ahead.

We have seen the NSW Government push ahead with its privatisation agenda across the public transport sector. New challenges of continuing to fight for strong industrial laws that protect all worker's interests, and hostile employers attempting to undermine and erode existing working conditions.

The next few years will require our union to be on top of its game to ensure that all of our members and their families are protected and defended against any attacks.

To be able to effectively defend

jobs and working conditions in this environment, to be able to negotiate collective agreements that benefit our members, we need the best union representatives available. The union will be as strong and as effective as its leadership and its union representatives in each and every workplace.

This makes your vote in these elections an important decision on the future of our industry and our members. I urge all members to consider their vote very carefully to be sure that you choose the very best person/s to represent members. Most importantly, do not waste your democratic rights, be sure to vote by returning your ballot papers in accordance with the instructions provided.

I wish all candidates well in their desire to represent RTBU members in the future.

Alex Claassens  
Secretary

**Postscript:** Please note that a number of positions within the union have not been contested. To ensure that the Election Supplement is as streamlined as possible, we have not included candidates material where no other nominations have been received for the position.

Candidates material has generally been included in the order in which it was received.

# **RTBU NATIONAL AND NSW BRANCH ELECTIONS 2018**

The Australian Electoral Commission will be conducting National and NSW Branch Elections for the RTBU for a range of positions within the Union, during September 2018.

The following section of the journal contains candidate information for a range of contested positions within the Union. All candidates were invited to provide information for their candidacy, and what follows is the detail provided by candidates.

## ***How to Vote in the Union Elections***

Ballot papers will be sent to members at their home address by the Australian Electoral Commission on 3 September. Members should complete the ballot papers and return them in the envelopes provided by 5pm, 24 September, 2018.

### ***National Office Votes use X in a box***

The first section contains information on National Offices of the RTBU. To vote for National Offices members must place an X in the box for their preferred candidate/s.

### ***NSW Branch Votes use numbers 1 2 3 etc***

To vote for candidates for New South Wales Offices, members must place a number or numbers (1, 2, 3, etc.) for your preferred candidate/s.

**Please note: In Tram and Bus Division use X in a box**

Members will be notified of all election results (including candidates elected unopposed) once they are finalised.

# RTBU NATIONAL ELECTION 2018

## National Offices

To vote for National Offices members must place an **X** in the box for their preferred candidate/s.

### Position: **National Vice-President (Rail)**

Candidates for the position of National Vice-President (Rail)(1 position):

- Paris Jolly
- James Joseph (JJ) Styles



**James Joseph  
(JJ) Styles**

### **JAMES JOSEPH STYLES – CANDIDATE FOR POSITION OF ASSISTANT NATIONAL SECRETARY (LOCOMOTIVE)**

As the current National Vice President (Rail) I have had the honour of working with our members on a wide range of issues across our industry and within our union. We have fought to protect our wages and conditions during EA negotiations, defended our safety at work, fought back against belligerent employers, and argued to have more goods to be transported by rail.

My experience has taught me that the fight is never easy, and it's never over. We must always stay vigilant, because dodgy employers are constantly looking for ways to cut costs and boost profits – at our expense.

Over the past few years we have made significant changes to our National union – such as bringing in stricter policies around governance and financial management, as I firmly believe in the need for our Union to be fully transparent and accountable. At the national level we have also overhauled our communications and beefed up our research capacity. This means that we're in a much stronger position to take on our opponents through public campaigns, and we're better informed when we're at the negotiating table.

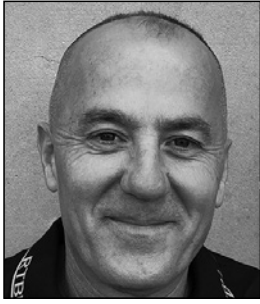
It is vital that we continue to build a stronger national Union. But the true power of our Union lies in the solidarity and unity of our members – the 35,000 rail, tram and bus workers across Australia who make up the mighty RTBU. Together we are a powerful force.

**VOTE**  **Styles, James Joseph (JJ)**

## **Position: National Vice-President (Road)**

**Candidates for the position of National Vice-President (Road) (1 position):**

- William Lekkas
- David Matters



**William Lekkas**

### **WILLIAM LEKKAS – CANDIDATE FOR POSITION OF NATIONAL VICE- PRESIDENT (ROAD)**

I have been a bus driver for fifteen years and a Delegate for the past eight years. In that time the NSW Government has started privatising our transport services piece by piece. Already they have handed over our buses in Newcastle and Inner Western Sydney to the private sector.

The multinational companies who are picking off our publicly-owned buses in NSW are the same ones who are taking over services in other states. It is clear that we need a coordinated national approach to deal with these huge businesses.

I am not prepared to sit by and let these companies get away with it. It's not just our pay and conditions that are under threat, it's also the services we provide to the community, services that people rely on. That's why I'm standing for Vice President Road, and why I'm asking for your vote.

Only a United and Experienced Team will deliver this for members.

**VOTE**  **Lekkas, William**



## **National Divisional Delegates from Branch to National Council: New South Wales Branch - Locomotive Division**

Candidates for the position of National Divisional Delegate from Branch to National Council - Locomotive Division (4 positions):

- Brett Rosser
- Mark Supple
- Dan Leece
- Dave Mathie
- Garry Baker

### **Experienced and United Team Candidates for NSW Branch Locomotive Delegates to National Council**

- VOTE X - Brett Rosser: NSW Divisional President, Locomotive.
- VOTE X - Mark Supple: NSW Divisional Assistant Secretary, (Freight) Locomotive.
- VOTE X - Dave Mathie: NSW Divisional Vice-President, (Freight) Locomotive.
- VOTE X - Dan Leece: NSW Divisional Vice-President, (Passenger) Locomotive.

Locomotive Division Members rights, both Passenger and Freight are spread from the Sydney ports and suburban network, over the Blue Mountains, along the coastal regions, through the rural landscapes to the outer outback and everywhere in between.

Whilst NSW Locomotive Division members are spread as far as Brisbane, Broken Hill, Junee and everywhere in between, our issues are National and are common amongst Drivers around the country.

Train driving qualifications are recognised nationally, that brings you as a Locomotive Division Member, out of your Depot, down the mainline and interstate to RTBU Members Australia wide.

Vote for an Experienced and United Team of Train Driver's to ensure your NSW Branch Locomotive has a voice for both Freight and Passenger Members at the National table.

Your Experienced and United Team have and will continue to fight for and maintain:

- That your safety comes first in the workplace as well as the public,
- Facilities, amenities, crew cabs and work environments meet Australian standards,
- Rail entities uphold conditions, awards and rights relevant to the E.A in your area,
- That you family life is more important than a boss's unrealistic expectations.

As fellow Train Drivers and Locomotive Division Members what affects you, affects us. Our Conditions, Our Awards, our Rights!! Be it Passenger (Diesel and Electric), Freight, Intermodal, Bulk or Coal, this Experienced and United Team fights for the working class on the National stage.

### **This Experienced and United Team oppose and fight:**

- Driver Only Operations,
- In-Cab cameras, eye trackers, trip optimiser,
- Hostile governments and private operators with mates in high places,
- Untried, untested and unproven technologies designed whittle away your conditions.

Both Federal and State governments and private and public sector operators are watching this space (DOO). Two-man mainline operations are a must for Freight Driver's, and NSW is the only State in this country that does not have DOO on its passenger services.

The rules of the Fair Work Commission are broken, rail entities put their managers bonuses before your safety! The RTBU's proud history stands at a testament to the strength, unity and power of the NSW Locomotive Division that goes beyond the NSW border to the mainlines, yards, Depots, mines and ports across the widest expanses of this great country of ours.

Train Drivers are the very backbone of blue collar workers in the city, country, rural and suburban networks. Vote for a team of Train Driver's that will make the difference and who will fight for something to be proud of.

**VOTE: Brett Rosser, Mark Supple, Dave Mathie, Dan Leece**  
**VOTE: AN EXPERIENCED AND UNITED TEAM**



# National Divisional Delegates from Branch to National Council: New South Wales Branch - Locomotive Division

Candidates for the position of National Divisional Delegate from Branch to National Council - Locomotive Division (4 positions):

- Brett Rosser
- Mark Supple
- Dan Leece
- Dave Mathie
- Garry Baker



**Dan Leece**

## DAN LEECE – CANDIDATE FOR POSITION OF BRANCH DELEGATE TO NATIONAL COUNCIL

I am a working-class trade unionist who believes in protecting the rights of workers within our industry. As a fellow Train Driver, what affects you, affects me.

My involvement in the RTBU NSW Locomotive Division encompasses both Local and Divisional to National levels. Through these roles I form part of an Experienced and United Leadership Team who can continue to lead our Division from strength to strength.

Recent government EA negotiations highlighted the rules are broken. Our right to remove Our labour, unjustly snatched away by a hostile and unfair arbitrary Commission. The rail entities mates in conjunction with this hostile government made that happen.

Both government and private operators are hell-bent on the introduction of mainline Driver Only Operations. Our Drivers and Fireman deserve better!

Both Freight and Passenger rail entities across Australia are watching this space with their view to their unsafe future; NOT OURS.

Let me tell you Members. No matter the future. Locomotive Members rights come first. Our future. Our conditions and Our awards under the banner of rights.

I am proud to be Union. I am proud to represent the Locomotive Division. The solidarity of the RTBULD forms a band of steel across our great Nation. All NSW Locomotive, under one banner!!

**VOTE**  **Leece, Dan**



**David Mathie**

## DAVID MATHIE – CANDIDATE FOR POSITION OF BRANCH DELEGATE TO NATIONAL COUNCIL

Once again it is time to choose your National Union Representatives for another term, I am proud to again be running for the position of NSW Delegate to National Council as part of an Experienced and United Loco Team.

I am continually humbled by the support Members have shown me over the years. In my four decades within the industry I have been continuously active in the Union; holding many positions from Depot Delegate to Assistant National Secretary Locomotive Division and onto my current position as Vice President (Freight). With this in mind, I am asking for your continued support.

As a full-time Freight Driver, I am firmly grounded and in touch with the day to day issues affecting Drivers and I bring this experience to the very important role of NSW Delegate to National Council.

Now more than ever we need a strong and experienced team of Union Official's and if given your support I can use my knowledge, experience and Interstate contacts to represent your needs and wishes on the National Stage as well as your NSW Vice-President (Freight).

RTBU Representatives know no borders when it comes to your rights!

Thank you for your time and I hope to get your vote and support for this very important position.

**VOTE**  **Mathie, Dave**

## **National Divisional Delegates from Branch to National Council: New South Wales Branch - Locomotive Division**

Candidates for the position of National Divisional Delegate from Branch to National Council - Locomotive Division (4 positions):

- Brett Rosser
- Mark Supple
- Dan Leece
- Dave Mathie
- Garry Baker



**Brett Rosser**

### **BRETT ROSSER – CANDIDATE FOR POSITION OF BRANCH DELEGATE TO NATIONAL COUNCIL**

I am running for the position of NSW Locomotive Division Delegate to National Council. I am seeking your support to be part of an Experienced and United Leadership Team to continue to represent the NSW Locomotive Division at National Council.

I began my career as a Train Driver 36 years ago; originally starting on freight at Lithgow then moving to become a passenger suburban Driver.

I, along with the Experienced and United Loco Team will deliver into the future. We will provide the strongest advocacy and loudest voice at the National Level of our Union; relevant within our workplace and Industry. We will continue to build unity across state loco divisions with our delegates to protect and improve train driver working conditions and rights for both the Pass and Freight Members of the division and their families. We will voice and address our issues and concerns on local, state and national levels for the benefit of all the NSW Locomotive Division Members.

**VOTE**  Rosser, Brett

***SUPPORT YOUR EXPERIENCED AND UNITED LOCO TEAM***



**Mark Supple**

### **MARK SUPPLE – CANDIDATE FOR POSITION OF BRANCH DELEGATE TO NATIONAL COUNCIL**

Members across NSW, I am asking for your support. My name is Mark Supple and in my role as the Divisional Assistant Secretary (Freight) my concerns for RTBULD Members are not restricted to the established border of NSW.

Over the next coming years, Freight, Passenger, government and private operators are scheming together to introduce Driver Only Operations. This is dangerous mode of operation on the main line will not be tolerated.

Currently, we don't have any friends in high places and we don't need them, because we have each other. The government rules are broken, let's fix them, together.

It is crucial that NSW RTBULD Members have an Experienced and United Team that will take your right to be heard at the National table.

RTBULD Members rights aren't quarantined at the border. Your voice doesn't need a passport to be heard on the National stage. And your rights are all the identification that is required.

This NSW RTBULD grabs a chair at the National table and moves rail entities aside so your spot alongside National Delegates and NSW Members is guaranteed.

One united stance, One united voice, in unity that cuts through the deaf ears of the NSW rail entities beyond border, to Locomotive Members Australia wide!!

**VOTE**  Supple, Mark

***SUPPORT YOUR EXPERIENCED AND UNITED LOCO TEAM***

## **Position: National Divisional Delegate from Branch to National Council**

Candidates for the position of National Divisional Delegate from Branch to National Council - Rail Operations Division (4 positions):

- Mick Sullivan
- Chris Salisbury
- Billy Doyle
- David Weblin
- John Steck
- Damien Kuan



**Mick Sullivan**

### **MICK SULLIVAN – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

My name is Mick Sullivan, and I am asking for your support for the above position in the RTBU elections.

I am a Train Guard at Mortdale and have been a Guard for over 12 years. In this time I have become an active Union member and delegate both locally in my depot of Mortdale and across the Rail Operations Division.

I have done my best to help members in my time as a delegate to help protect their workplace rights and conditions, and if elected, will continue to work passionately to support members. I am currently the Secretary of RTBU Mortdale Guards.

I believe we will face many challenges on the railway in the coming years, including attacks on our pay and conditions, job security and the continual attempts to erode our workplace rights.

I am committed to standing up for and fighting to protect members' hard fought rights and conditions in the workplace. My aim is to improve the organisation and communication within the Rail Operations Division, so members and delegates are better prepared to face the coming challenges.

I wish all nominees good luck in the election, and I remind all members that to remain STRONG, we need to remain UNITED.

**VOTE**  **Sullivan, Mick**



**Chris Salisbury**

### **CHRIS SALISBURY – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

My name is Chris Salisbury and I am seeking your support as a delegate from NSW Rail Operations to National Council. The National Council is the Governing Body of the RTBU from all states.

For the last two years, I have been part of the RTBU team arguing for the retention of Guards on intercity trains. This is critical not only for Sydney and NSW Trains Guards, but also for the Operations Division as a whole. Put simply, the plan to use station workers on trains will inevitably trigger a review of staff on stations, resulting in station staff competing with Guards for fewer and fewer jobs.

I have also represented members for many years in unfair dismissal cases, work cover and adverse action cases involving bullying and harassment. In particular, I have written major submissions and developed strategies to fight for members' rights and justice in the workplace.

Finally, I have worked with delegates from all rail divisions and understand the issues that affect all of us, that is, job security, pay and entitlements, the retention of home stations and fairness for all workers and their families in very uncertain and stressful times. In summary, I believe I have the experience to represent our Union at the National level as part of the Alex Claassen's team

**VOTE**  **Salisbury, Chris**

## **Position: National Divisional Delegate from Branch to National Council**

Candidates for the position of National Divisional Delegate from Branch to National Council - Rail Operations Division (4 positions):

- Mick Sullivan
- Chris Salisbury
- Billy Doyle
- David Weblin
- John Steck
- Damien Kuan



**Billy Doyle**

### **BILLY DOYLE – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

My name is Billy Doyle and I am asking for your vote in this important Election. I am a independent Green Candidate and stand on Social issues. I am currently a Divisional Delegate. I am your voice against the slow privatisation that is happening. I am your voice for staff who are the minority and forgotten.

As a an Independent Green I am campaigning for

- Discounted Staff Childcare Centre to be set up at Central and Other stations
- Increased recognition and benefits for single staff parents
- Putting an end to the Station “hubs” and bringing back stools on ticket barriers for CSA Staff
- Building a All Denominations Prayer room at Central
- An end to the “mystery shoppers” program
- Increase in breaks for staff including more comfort breaks.
- An rename and overhaul of the current Disciplinary process to recognise mistakes do happen and no one should be treated as guilty before the conclusion of the investigation.
- Campaigning for increase in special leave days especially for Single parents to attend to family matters , staff to attend Religious events,staff to attend LGBT events .
- Stop the privatisation, a vote for me is a vote to stop the privatisation .
- Pet therapy days ,Staff should be allowed on certain days to bring their small pets to work .

Im asking for your vote to change things,especially our conditions which are being slowly eroded.

**VOTE**  **Doyle, Billy**



**David Weblin**

### **DAVID WEBLIN – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

I have been a Train Guard since 2011, and have been an RTBU member ever since. Recently, a vacancy for a delegates positioned arose at LSY, where I was elected Vice-President, before later stepping up to President and then Secretary of the LSY Guards Sub-Division. In the very short time thatI have been a delegate, I have represented members on numerous issues and acted as a support person in investigations. During this time, with the help of some of my fellow delegates, I was able to successfully challenge Sydney Trains absence management policy, and also to secure excess travel payments to guards forcibly sent on-loan to LSY. I have also attended both last years ACTU Next Gen Conference, and this years ATCU Congress, where I was able to network with union members from across the country. At a time when we are facing massive change in our industry, and dealing with hostile governments at both levels, as well as a broken industrial relations system, it is imperative that we as a union remain united for the fight ahead. I wish to continue my work at a higher level within the union whilst working with you, my colleagues, as well as other unionists both within the RTBU and the broader union movement.

**VOTE**  **Weblin, David**



## **Position: National Divisional Delegate from Branch to National Council**

Candidates for the position of National Divisional Delegate from Branch to National Council - Rail Operations Division (4 positions):

- Mick Sullivan
- Chris Salisbury
- Billy Doyle
- David Weblin
- John Steck
- Damien Kuan



**John Steck**

### **JOHN STECK – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

It's time for Change. We need to get back to basics! We need to take our union back!

Unions must represent and defend the rights of their members! Anything else is misapplication of our collective power and financial resources. We don't pay our dues to support ideologies that destroy industries and jobs.

Management are breaching the law and overstepping their authority to attack members, their workplace rights, pay and conditions.

Delegates have been attacked and sidelined by management with little to no support from the current leadership. I was sidelined for over 18 months. We need to get back to basics. We need to get our union representing members first and foremost. The current leadership has failed and there is really only one choice, we need to elect Andrew Skundric for NSW Branch Secretary. With our support Skundric will implement the Fair Game Policy and hold management to account.

**VOTE**  **Steck, John**



**Damien Kuan**

### **DAMIEN KUAN – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

I am running for the following positions in the upcoming RTBU elections and am seeking your support.

In my time as a delegate based in North Sydney, I have worked to uphold our rights and have represented members in the Fair Work Commission, Industrial Relations Commission and locally across our network.

I am running for a position on Branch Council to maintain Guards' voice at the table. Even on the ground, there is always room for improved communication and would seek to aid fellow delegates in the re-introduction of such publications such as The Blue Light.

I have had the opportunity to be able to work with Delegates both within the Rail Operations Division as well as across Divisions such as Infrastructure and the Locomotive Division. The National Council being the governing body of the RTBU, I would continue to keep our Union working together to strengthen our voice Nationally.

Our Rights have been threatened, Rules are still broken, the challenges are increasing and I would ask for your support to be able to continue the fight.

**VOTE**  **Kuan, Damien**

**Position: National Divisional Delegate from Branch to National Council**

**Candidates for the position of National Divisional Delegate from Branch to National Council - Administrative, Supervisory, Technical and Professional Division (2 positions):**

- Peter Vrettos
- Stephen Priestley
- Kath Arnold

No Photo  
Supplied

**Peter Vrettos**

**Peter Vrettos – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

I have placed my name as a candidate for Administrative, Supervisory, Technical, Professional Division as Branch Divisional President, and Delegate from Branch to National Council

I firmly believe that the Salary workers deserve a better deal and strong Leadership from union representation.

We are heading into harsh uncertain times and cutback to staff especially to salary staff is on the cards.

I believe in protecting Jobs and not in pushing for higher wages resulting in more cutbacks

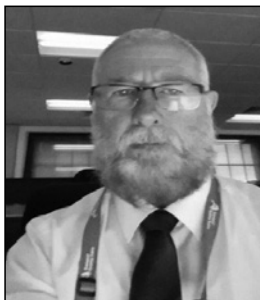
The EBA just past going from 2.5 percent to 3 percent means many more jobs to be cut

As a union we should all be brothers in arms but the push by Drivers and Guards for higher pay results in suffering and job losses of Salary worker

I will fight if you are made redundant to be placed in another position and not thrown out the door, to be assisted retrained and even unskilled you are valued employees and should be treated that way.

I will fight for a better promotional system where hard work is rewarded and a proper review system.

**VOTE**  **Vrettos, Peter**



**Stephen  
Priestley**

**STEPHEN PRIESTLEY – CANDIDATE FOR NATIONAL DIVISIONAL DELEGATE FROM BRANCH TO NATIONAL COUNCIL**

I have worked within the rail industries for over 43 years now, and have been involve within the union movement for a large part of my career. I started as a Junior Station Assistant reducing time roster Parramatta – Wentworthville, permanent Wentworthville as a JSA, Senior Station Assistant Parramatta General Relief working in parcel officers, Goods Sheds within Metropolitan area, then applied to become a Shunter Sydney Terminal and was successful, shunting various types rolling stock, I then applied for Guard and was successful work freight train in and out of Metropolitan area. I have worked as a Guard throughout the and the Suburban Electric Trains Network. I am now appointed as Train Controller RMC and have been for the last 22 years. I also act within other Supervisory positions as well.

I have held position within the RTBU as Shunter, Guard, Train Controller, and Branch Council for the last two terms; I am the Vice President of the Salary Administration division. I have been involved in restructure, EA Negotiations. It has given me a good insight into various functions within the RTBU and to the union movement.

**VOTE**  **Priestley, Stephen**



# RTBU NSW BRANCH ELECTION 2018

## **NSW Branch Offices**

To vote for candidates for New South Wales Offices members must place a number 1 along side the candidate of your choice or numbers (1, 2, 3 etc.) in the box for their preferred candidates.

**Please note: In Tram and Bus Division use X in a box**

## ***RTBU United: the strength, stability and unity our union needs***

The RTBU United team has the strength, experience and stability our union needs in these challenging times.

We get the job done. We've got a proven track-record of standing up for the best interests of RTBU members, no matter what it takes. We can see the challenges ahead and we're prepared to face them head on, using our team's experience and strength to deliver for our union.

Our union needs a team that will deliver on the issues that matter most, which is why we're dedicated to:

- Protecting wages and conditions
- Retaining high union density
- Building solidarity
- Improving our communications

The challenges facing our industry from governments and employers impact us all, so it's critical we have a united & experienced team working together to represent the best interests of RTBU members as a whole.

The key to a strong union is unity. Make your vote count  
– support your RTBU United team.



## **Position: Branch Secretary**

Candidates for the position of Branch Secretary (1 position):

- Alex Claassens
- Tony Clear
- Andrew Skundric

## **A Message from Andrew Skundric and John Steck**

Fellow Colleagues, Andrew Skundric here asking for your vote in the upcoming election for RTBU NSW Branch Secretary. I'm not afraid to hold management to account and I've beaten them in the FairWork Commission and proved that management are not free to do as they please!

It's time for Change. We need to get back to basics! We need to take our union back!

Unions must represent and defend the rights of their members! Anything else is misapplication of our collective power and financial resources. We don't pay our dues to support ideologies that destroy industries and jobs.

That means taking legal action against organisations and management, who breach the law and overstep their authority to attack members, their workplace rights, pay and conditions.

The current leadership has failed!

Failed to preserve our workplace rights!

Failed to preserve our pay and conditions

Failed to prevent privatisation across the transport network!

Failed to protect RTBU Delegates from attack!

Failed to protect our fundamental right to withdraw our labour. If we can't withdraw our labour, "technically" we are slaves!

A vote for Alex Claassens, is a vote for more of the same! And sadly, the same is true of my other opponent, Tony Clear. They believe they can work with management, organise marches and petitions and hope to survive just a little longer. But we all know that's a losing strategy!

So there really is no choice! It's time for change! I am the only candidate that has a strategy to challenge the unlawful attack on our workplace rights, pay and conditions and will always put the rights of members first.

We know what the issues are! Our workplace rights pay and conditions are being attacked and undermined by politicians and management overstepping their authority. It's called management overreach and they need to be held to account! We know that buses are being privatised! We know the plan is to have no guards and ultimately no drivers on trains! We know that the rail network is being ripped up and carved up for privatisation! We know that safety is being compromised. We know that unions are supposed to be about protecting member's workplace rights, pay and conditions. Unions have always been about strength through unity and collective action! That's why we pay our dues!

We will use our collective strength and resources to take legal action against the boss in the courts! This action will be implemented under what I call the Fair Game Policy!

I'm not afraid to take them on and indeed have taken them on and won! I'm asking for your vote and mandate to continue to hold them to account!

Vote 1: SKUNDRIC for RTBU NSW Branch Secretary

Put CLEAR 2nd and CLASSENS last. And to help us hold them to account !

Vote 1: STECK for Rail Operations Branch Divisional President

## **Position: Branch Secretary**

**Candidates for the position of Branch Secretary (1 position):**

- Alex Claassens
- Tony Clear
- Andrew Skundric



**Tony Clear**

### **TONY CLEAR – CANDIDATE FOR BRANCH SECRETARY**

Dear Members, I ran for this position in 2014 and had good support for my policies which are in short: A member determined agenda for the Union; Taking the fight to the Management and Government and making them accountable; A more business-like approach to Enterprise Agreement negotiations.

I have been asked to stand for election again by many members who believe the current leadership has failed and lost touch as demonstrated by the debacle which ensued when Sydney Trains and NSW TrainsLink workers tried to take industrial action earlier this year.

The bus workers in Newcastle who were transferred to a private operator and had their conditions diminished deserve better and the members on the Sydney Inner West buses who believe they were abandoned deserve better.

I declare myself as an independent candidate with no commitment to any political party or any political ambition of my own.

**VOTE**  **1** Clear, Tony

**VOTE**  **2** Skundric, Andrew



**Alex Claassens**

### **ALEX CLAASSENS – CANDIDATE FOR BRANCH SECRETARY**

I've had the honor of representing the hard-working men and women of the RTBU NSW as your Branch Secretary since 2010.

In that time we've had a range of challenges leveled at us – from the government privatising some of our bus services, axing our jobs and introducing anti-worker laws through to freight operators looking to drive down our wages and conditions. They have even had a royal commission into unions and increased oversight of unions by the introduction of the ROC and ABCC.

Despite this we have stayed united and strong. You, the membership, along with our strong leadership team have ensured that we have protected our rights at work.

Recently the Transport Minister took the unprecedented step to try and attack us as part of the Sydney/NSW Trains EA. We all stood strong, won the support of the public and busted the NSW Government's wages cap. If we continue to keep the pressure on, I'm confident we'll also be able to say we contributed to the downfall of Andrew Constance as Transport Minister.

The challenging times are far from over and the RTBU deserves a leadership team that has a proven track-record of meeting those challenges. I hope you'll continue to support me as Branch Secretary.

**VOTE**  **1** Claassens, Alex

## **Position: Branch Secretary**

Candidates for the position of Branch Secretary (1 position):

- Alex Claassens
- Tony Clear
- Andrew Skundric



**Andrew  
Skundric**

### **ANDREW SKUNDRIC - CANDIDATE FOR BRANCH SECRETARY**

Unions must represent and defend the rights of their members! Anything else is misapplication of our collective power and financial resources. We don't pay our dues to support ideologies that destroy industries and jobs.

That means taking legal action against organisations and management, who breach the law and overstep their authority to attack members, their workplace rights, pay and conditions.

The current leadership has failed!

Failed to preserve our workplace rights!

Failed to preserve our pay and conditions

Failed to prevent privatisation across the transport network!

Failed to protect RTBU Delegates from attack!

Failed to protect our fundamental right to withdraw our labour. If we can't withdraw our labour, "technically" we are slaves!

A vote for Alex Claassens, is a vote for more of the same! And sadly, the same is true of my other opponent, Tony Clear. They believe they can work with management, organise marches and petitions and hope to survive just a little longer. But we all know that's a losing strategy!

So there really is no choice! It's time for change! I am the only candidate that has a strategy to challenge the unlawful attack on our workplace rights, pay and conditions and will always put the rights of members first.

**Vote 1 – Skundric, Andrew**

**Vote 2 – Clear, Tony**

**Put Alex Claassens last. And to help us hold them to account!**

**VOTE  Skundric, Andrew**



# TRAM AND BUS DIVISION

## **Position: Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- William Lekkas
- Daniel Jagers
- Mahmut Alibekiroglu

## **IMPORTANT MESSAGE FOR TRAM AND BUS MEMBERS**

Difficult times require a United and Experienced Team. The members have had to deal with unprecedented change in our industry. The privatisation of Newcastle and Region 6 buses, along with the major expansion to the light rail network, means

there will be a need to ensure wages and conditions are maintained when negotiating with new employers. It is vital we maintain unity against the cost cutting campaign launched by State Transit Authority (STA).

### **The Leadership Team Working for You**

Chris Preston & William Lekkas are the leaders who in partnership with Depot Delegates Robin O'Donahue, Keith Heatherill, David MacDonald, Frank Turik, Peter Grech, Ian McPherson, Sujendra Prasad, Thomas Herily, Ash Sarker, Frank Farkas, Bruce Eddy, Doris Sanchez, Mina Choi and Vice President Brett Peters, are the United and Experienced Team to guide us through the difficult times ahead. Whether we are dealing with private operators, STA or the Government. The experience we have acquired in recent years will give us the knowledge, skills and unity of purpose for the future challenges our members will face.

The Challenges we will face together include:

State Transit:

- Continue to fight the Liberal Government to ensure that STA remains in Government hands.
- Combat STA's push for whole sale changes to conditions as part of an aggressive cost cutting drive.

Region 6:

- We need to continue our EBA negotiations to ensure that our member's wages and conditions are not only locked in the short term but also well into the future and to ensure that the new operator follows & implements the work place EBA.

Trams:

We will see new networks start their operations in the next couple of years & we need to ensure that their work place wages and conditions are up to the industry standards our union has established.

### **Campaigns deliver Commitments.**

The anti-privatisation campaigns in both Newcastle & region 6 has enabled us to ensure that we can negotiate the best workplace agreements for our members. It has also seen the NSW Labor Opposition commit to, that if elected in March 2019, they will stop the privatisation of public transport.

### **Support the United Team that delivers for the Members**

Our union now must deal with 5 work place bosses: STA, Transdev, Transit Systems, Keolis Downer & Canberra Metro. These changes require the Union to represent members in both the NSW Industrial Relations Commission and the Fair Work Commission. Chris and William have experience in both Industrial tribunals and this will be critical in the future. Now is not the time to recklessly experiment with untried and unproven election candidates. We need experienced leaders & our United and Experienced Team is the team that will deliver for the members.

## **MESSAGE FROM FRESH LEADERSHIP TEAM**

We are seeking to return solidarity, accountability and communication to the NSW Tram and Bus Division of the RTBU. We strongly feel that the most productive and responsible way forward is to reinvigorate our organisation with these values to better serve the members. Only with transparency and a return to the Union as a purely industrial body can we expect to stop the constant loss of conditions and depots. We are seeking to end the days of the Union being led behind closed doors and returning genuine accountability from the depot level to the top.

In the current operational climate we can no longer afford to settle for the status quo. That hasn't existed since the former STA depots of Belmont and Hamilton were given over to Keolis Downer at Newcastle. The landscape has changed and we have not kept pace as the loss of a further 4 Sydney depots shows. Before we can look at reclaiming any losses we have to return to the basic principles of Unionism. We need to support the members and listen to their concerns, not decide what is best and unilaterally embark on courses of action. Communication must flow freely and not be stifled to serve other interests.

The delegates need to be formally trained so as to empower them with the tools to be as effective as possible. Delegates must return to the position of member driven spokespeople with the officials supporting them unequivocally and offering guidance and options on how best to achieve the members goals. The delegates and officials are empowered to act on behalf of the membership, but only so long as the members are kept informed of what is being done in their name. This is the methodology of responsible and genuine Unionism with the preservation of the conditions of the members as the prime focus.

No longer can there be division amongst us. Going forward there can be only one common interest; the greater good of the membership. No other interests can be allowed to interfere in our struggle to keep what we have left and claw something back. The future battles cannot be effectively fought unless we are one camp, prepared to fight for our rights.

It's time that people committed to these principles were put in place before further losses happen. We look forward to the opportunity to staunchly defend your rights and employment conditions. We are utterly committed to moving our division forward, stripped of all agendas and united under the banner of working for the members. Change is past due. Let's make it before it's too late.

Vote X – Jiggers, Daniel, Divisional President

Vote X – Babineau, David, Divisional Secretary

**Support Your Fresh Leadership Team**



# TRAM AND BUS DIVISION

## Position: **Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- William Lekkas
- Daniel Jaggars
- Mahmut Alibekiroglu



**William Lekkas**

### **WILLIAM LEKKAS - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL PRESIDENT**

I have worked and supported Chris Preston over the past 8 years as the elected delegate at Kingsgrove Depot. I have been part of the union negotiating team for both the State Transit Authority (STA) (award) and more recently Transit Systems (EBA) and have gained the experience necessary to guide us through the difficult times ahead. Whether we are dealing with the private operators, STA or the government, the experience I have gained will ensure that I have the knowledge, skill and unity of purpose for the future challenges our members will face. The challenges members will face;

- Continue to oppose the liberal government's privatisation of STA buses
- Combat STA's push for whole sale changes to conditions as part of an aggressive cost cutting drive.
- Continue our EBA negotiations to ensure our members in Region 6 maintain their wages and conditions and that the future ensures that the new operators follow and implement the workplace agreements.
- Expansion of the new tram networks in the couple of years. We will need to ensure that wages and conditions meet industry standards.

Only a United and Experienced Team will deliver this for members.

**VOTE**  **Lekkas, William**



**Daniel Jaggars**

### **DANIEL JAGGERS - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL PRESIDENT**

Daniel Jaggars has been an STA employee for 22 years. During this time he has been elected the Union Delegate at Ryde and Willoughby Depots for a total of 10 years. He has worked tirelessly to protect and defend members and to advance their cause. He has held numerous positions within the executive. Daniel is an experienced veteran of many successful campaigns voted for and supported by members.

Daniel is determined to provide unifying leadership that gives the members back their voice in how their Union is run. He is a strong advocate for the formal training of all delegates and 1st reliefs to ensure that the knowledge base of our representatives is not lost. He knows that only with support can we safeguard our organisation from becoming a shadow of what it should be. He strongly believes that accountability must be returned to the executive and that the 'blame game' comes to an end. It is the way of employers to blame the members and shouldn't be the Unions. He is determined to stand up to employers and the government of the day regardless of affiliation, to achieve fair outcomes for members. Daniel is eager to use his industry knowledge to take the fight for our conditions forward and committed to ensure that the members have a voice, and that it is heard.

**Support Your Fresh Leadership Team**

**VOTE**  **Jaggars, Daniel**

# TRAM AND BUS DIVISION

## Position: **Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- William Lekkas
- Daniel Jagers
- Mahmut Alibekiroglu



**Mahmut  
Alibekiroglu**

### **MAHMUT ALIBEKIROGLU - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL PRESIDENT**

#### **Change For Better**

I am standing as a candidate for the President of the RTBU Bus Division and seek your support in the upcoming election so that together we can build a strong future for all our members and their families.

I have been employed as a Bus Operator for the last 22 years. During this time I gained extensive knowledge of and experience in the union. I was a relief RTBU Ryde Delegate 2005-2006 and an elected RTBU Ryde Delegate 2006-2007.

In this time we successfully lobbied a number of changes that benefited the drivers. I say WE because without the support of members, delegates are just individuals. It is my belief that you the drivers are the strength and body of the union. I just wish to be given the honour and responsibility to represent you all.

I hold strong union values and principles. We have a lot of changes ahead of us, some will be beneficial, others will not. It's time we worked through the issues ahead and start making decisions that not only are beneficial to us now but look ahead and make our futures stronger and more secure.

**VOTE**  **Alibekiroglu, Mahmut**

# TRAM AND BUS DIVISION

## Position: **Branch Divisional Secretary**

Candidates for the position of Branch Divisional Secretary (1 position):

- David Babineau
- Chris Preston
- Harkirat Gill



**David Babineau**

### **DAVID BABINEAU - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL SECRETARY**

David Babineau has been an STA employee for 6 years and has been a relief delegate for 3 years. In that time he has worked with the RTBU executive as well as government agencies to achieve global results beyond the scope of his role. He is passionate and committed to ensuring that accountability is returned to the RTBU. David is determined to stop the relentless erosion of our rights and represents the new blood and enthusiasm that is needed in our Union.

David is unconnected with any agenda or political camp, and is determined to bring the NSW Bus and Tram Division back to its roots as an industrial body. He believes we should be wholly concerned with the wellbeing of our members and advancing our cause on all fronts. As a Bus Operator his concerns are the same as yours with employers. He has the same frustrations as you with the current state of our Union and is bound and determined to address them. There can be no doubt we are in a worse place now than we have ever been with job security, erosion of rights and the total lack of consideration from employers who think of us as nothing more than a renewable resource. This is a chance to change things and we have to take it!

**Support Your Fresh Leadership Team**

**VOTE**  Babineau, David



**Chris Preston**

### **CHRIS PRESTON - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL SECRETARY**

Now is not the time to recklessly experiment with untried and unproven candidates.

Our Union now must deal with 5 workplace bosses, STA, Transdev, Transit Systems, Keolis Downer and Canberra Metro. These changes require the union to represent members in both the NSW Industrial Relations Commission and the Fair Work Commission. I have experienced success in both industrial tribunals and this will be critical in the future.

It has been a difficult four years, however with solidarity of the members, we have maintained and improved members wages and conditions. The challenges of privatisation have seen the union campaign with the community which has resulted in the leader of the Labor Party pledging that a future Labor government will not privatise government buses.

We need experienced leaders and our United and Experienced Team is the team that will deliver for members.

**VOTE**  Preston, Chris

# TRAM AND BUS DIVISION

## Position: **Mona Vale Sub Divisional Rep to Divisional Committee**

Candidates for the position of Mona Vale Sub Divisional Rep to Divisional Committee  
(1 position):

- David MacDonald
- Robert Smythe
- Mark Brack



**David  
MacDonald**

### **DAVID MACDONALD - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

David has been working out of Mona Vale Bus Depot as bus driver for over 30 years. Throughout these years David has made himself available to the union to assist members at Mona Vale through various means, in recent years as a relief delegate and most recently depot delegate elect.

In the last 12 months David has worked through the introduction of the B-Line service, which is run exclusively from Mon Vale Depot. With major changes to rosters and workload, David has done a great job ensuring that members have not been negatively impacted.

**VOTE**  **MacDonald, David**



**Robert Smythe**

### **ROBERT SMYTHE - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

My name is Robert (Barney) Smythe and I have been employed with State Transit Authority for over 28 years. During this time I've held many positions as well as being a bus driver. For the past 4 years I have been a union delegate relief at Mona Vale Depot. Most people around the depot may know me as Barney. You may think I am quite the character, full of energy, and a very confident person. It is for these reasons I have elected myself to represent the members of Mona Vale Depot as their Union Delegate.

My vision is to provide transparency between union and management and the bus drivers of Mona Vale depot and act on issues promptly and fairly.

I believe I'm very dedicated, dependable and a good listener. I will always endeavour to answer your questions honestly and pursue any grievance with management respectfully whilst providing a voice for the drivers.

I'll provide an understanding of policies and regulations, and more importantly show care and consideration to the individual when protecting their rights as a bus driver and union members when discussing issues with management.

**I will lead us with integrity, strength and teamwork.**

Vote for me #1 and go the Roosters!

**VOTE**  **Smythe, Robert**

# TRAM AND BUS DIVISION

## Position: **Mona Vale Sub Divisional Rep to Divisional Committee**

Candidates for the position of Mona Vale Sub Divisional Rep to Divisional Committee  
(1 position):

- David MacDonald
- Robert Smythe
- Mark Brack



**Mark Brack**

### **MARK BRACK - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

I have been with STA and a staunch member and supporter of the union and it's ultimate goal of driver welfare. Prior to commencing employment with STA eight years ago I worked as a contractor both in accounting and heavy steel fabrication. I have appreciated the support and protection the union has afforded me in an industrial relations system that has become heavily weighted in the employers favour.

Over the last year I have campaigned with the support of the Union and importantly the Mona Vale delegate to introduce job sharing onto the full time rosters for th6e benefit of members and their families. This has been strenuously resisted by management and their supporters for operational reasons. We have over the period moved the proposal to the committee of interested parties stage and will continue to press the proposal to a successful conclusion. With striking virtually illegal in Australia the current way forward for members is through improved working conditions, expect strong resistance from management.

**VOTE**  **Brack, Mark**

# TRAM AND BUS DIVISION

## Position: **Kingsgrove Sub Divisional Rep to Divisional Committee**

Candidates for the position of Kingsgrove Sub Divisional Rep to Divisional Committee

(1 position):

- Joe Drummond
- Kevin Maggs



**Joe Drummond**

### **JOE DRUMMOND - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

I, Joseph Drummond wish to be considered for the position of Union Delegate at Kingsgrove Bus Depot.

In the past year I have stood in for the main relief delegate whilst the current RTBU delegate was required for other duties at the Redfern RTBU offices, mainly to oversee the transition of Region 6 from State Transit to Transit Systems.

I thoroughly enjoyed acting in this role and was grateful for the opportunity to represent my fellow workers when required. The satisfaction of being able to represent the best interests of fellow union members is something I enjoy and continue to take pride in.

I joined State Transit at Waverly Depot in October 1978, then moved to Tempe Depot in 1980 and finally to Kingsgrove Depot in 1990. The previous positions I have held include Customer Service Liaison Officer at Loftus Street, Circular Quay for 20 years, Charters Relief for the 400 Route and President of Kingsgrove Depot Institute for 5 years.

To my fellow workers I promise to represent you to the best of my ability and to work closely with head office.

**VOTE**  **Drummond, Joe**



# TRAM AND BUS DIVISION

## Position: **Hamilton Sub Divisional Rep to Divisional Committee**

Candidates for the position of Hamilton Sub Divisional Rep to Divisional Committee  
(1 position):

- Keith Heatherill
- Glenn Saunders



**Keith Heatherill**

### **KEITH HEATHERILL - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

I have been with STA and a staunch member and supporter of the union and it's ultimate goal of driver welfare. Prior to commencing employment with STA eight years ago I worked as a contractor both in accounting and heavy steel fabrication. I have appreciated the support and protection the union has afforded me in an industrial relations system that has become heavily weighted in the employers favour.

Over the last year I have campaigned with the support of the Union and importantly the Mona Vale delegate to introduce job sharing onto the full time rosters for th6e benefit of members and their families. This has been strenuously resisted by management and their supporters for operational reasons. We have over the period moved the proposal to the committee of interested parties stage and will continue to press the proposal to a successful conclusion. With striking virtually illegal in Australia the current way forward for members is through improved working conditions, expect strong resistance from management.

**VOTE**  Heatherill, Keith



**Glenn Saunders**

### **GLENN SAUNDERS - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

The last 18 months have seen unprecedented changes at Hamilton depot.

Privatization both here in Newcastle and now in Region 6 in Sydney have completely changed the industrial relation landscape as we know it .

While we currently work under an industry leading award it is imperative that we maintain our conditions and incomes now and into the future.

We also have major challenges to overcome when it comes to shifting policies in training, rosters and payroll. Add to that Route reviews the implementation of light rail and high community expectations and it can seem at times, that the complexity of issues facing Hamilton depot are insurmountable.

However I believe if we use all the resources at our disposal and remain unified we can shape a future that will be of benefit to us all.

More than ever it is important for Hamilton to have a strong voice. As delegate for Hamilton depot I will put the interest of Hamilton members 1st at all times. I believe that openness and transparency are paramount to retaining membership. I will endeavor to foster an environment where members can contribute their ideas and have a say in shaping policy

No matter the result of this election we all benefit from a strong unified RTBU. We may have had change forced upon us but I am sure that with thought and effort we can make the changes work for us:

Yours in unity

**VOTE**  Saunders, Glenn

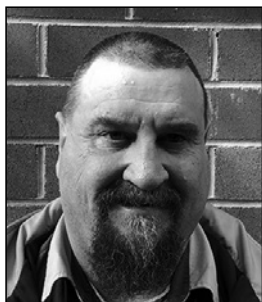
# TRAM AND BUS DIVISION

## Position: **Ryde Sub Divisional Rep to Divisional Committee**

Candidates for the position of Ryde Sub Divisional Rep to Divisional Committee

(1 position):

- Ian McPherson
- Allan Nickoll
- P Sing



**Ian McPherson**

### **IAN McPHERSON – CANDIDATE FOR SUB-DIVISIONAL REPRESENTATIVE ON DIVISIONAL COMMITTEE – RYDE DEPOT**

I have been a Member of the Union since joining STA, 15 years ago, and have been on the Union Committee at Ryde since 2012, first as a USA, then as a Relief to the Delegate. I have been the Elected Delegate since 2014. In this time I have been able to achieve many favourable results for the Members.

The last couple of years has seen a dramatic change to the working environment at STA, with a complete change in the Management structure and, sadly, the privatization of Region 6. Adding to this is the constant threat from the State Government of the privatization of the rest of STA. Make no mistake, these are testing times for the our Union and more challenges are to come.

We need a calm and steady heads to take on this challenge and I can assure the Members at Ryde that, if elected, I will continue to fight for the rights of all Members to the best of my ability.

**VOTE**  **McPherson, Ian**



**Allan Nickoll**

### **ALLAN NICKOLL – CANDIDATE FOR SUB-DIVISIONAL REPRESENTATIVE ON DIVISIONAL COMMITTEE – RYDE DEPOT**

I am standing for the position of Ryde Depot RTBU Delegate (or more formally known as Ryde Sub-Divisional Representative on the Divisional Committee).

I have worked as a bus operator at Ryde depot for the past 16+ years during which time I have served on a number of committees and worked numerous roles. These include Relief RTBU Ryde Delegate, Caretaker RTBU Ryde Delegate & Ryde Institute Committee.

My experience prior to joining STA includes roles in farming, heavy vehicle maintenance and operation, electronic equipment sales & servicing and computer networking.

I strongly believe that STA employees NEED a strong Union to protect and represent them now and in the uncertain future.

I would appreciate your vote and the opportunity to represent the RTBU members at Ryde.

**VOTE**  **Nickoll, Allan**

# TRAM AND BUS DIVISION

## **Position: *Burwood Sub Divisional Rep to Divisional Committee***

Candidates for the position of Burwood Sub Divisional Rep to Divisional Committee  
(1 position):

- Sujendra Prasad
- David Fisher



**Sujendra Prasad**

### **SUJENDRA PRASAD - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

Sujendra has been involved in the union for 10 years and most recently the Burwood delegate elect for 2 years. Throughout the Region 6 campaign Sujendra organised and campaigned well which ensured his members were informed and attended all rallies that were arranged. The anti-privatisation campaign in region 6 will ensure that members of Burwood will get the best possible outcome for their workplace EBA. The campaign has also seen the NSW Labor Opposition commit to, that if elected in March 2019, they will stop the privatisation of public transport. Sujendra's experience is what is needed now to ensure that Transit Systems follow and maintain workplace conditions.

We need experienced leaders and our United and Experienced Team is the team that will deliver for members.

**VOTE**  Prasad, Sujendra

## **Position: *Leichhardt Sub Divisional Rep to Divisional Committee***

Candidates for the position of Leichhardt Sub Divisional Rep to Divisional Committee  
(1 position):

- Thomas Herlihy
- Harkirat Gill



**Thomas Herlihy**

### **THOMAS HERLIHY - CANDIDATE FOR THE POSITION SUB DIVISIONAL REP TO DIVISIONAL COMMITTEE**

I have been with State Transit and Transit systems as a Bus Operator for nine years now. In 2014, I took a career break and went to Transdev Light Rail at Pymont and operated light rail vehicles on the Central to Dulwich Hill run for a period of eight months. Unfortunately, I couldn't secure a permanent role there, so I returned to bus driving.

I was able to return to State Transit and managed to get back to my old Depot, Leichhardt and resumed my bus driving duties there.

Once I was settled back in at Leichhardt, I was elected to the Depot, Health and Safety Committee, and also began assisting the Leichhardt RTBU Delegate in a relief role.

After a period of time, my relief Union role became more formalised and I have now been the Depot Union relief for two years.

With the retirement of Leon Barnard, RTBU Depot Delegate in late May, 2018, I have moved into the Acting Delegate role, and have consequently nominated for the position in the upcoming RTBU National Elections and wish to continue the good work at Leichhardt Depot on behalf of our members.

**VOTE**  Herlihy, Thomas

# TRAM AND BUS DIVISION

## Position: **Branch Divisional Delegate to Branch Council**

Candidates for the position of Branch Divisional Delegate to Branch Council

(5 positions):

- Bruce Eddy
- Frank Farkas
- Sujendra Prasad
- Robin O'Donahue
- Peter Grech
- Mahmut Alibekiroglu



**Bruce Eddy**

### BRANCH COUNCIL

Branch Council sits twice a year with representatives from across all divisions of our union to discuss and formulate plans to combat the issues our members face in their workplace.

Your United and Experienced Team tram and bus councillors **Bruce Eddy, Frank Farkas, Sujendra Prasad, Robin O'Donahue and Peter Grech** have the experience that will be required to ensure that your work place entitlements are upheld, and that tram and bus members interests are front and centre when branch council meets. This includes working with 5 workplace employers, which requires us to negotiate 8 individual workplace agreements.

We need experienced branch councillors in our United and Experienced Team to place us in the best position to deliver positive results for members



**Frank Farkas**



**Sujendra Prasad**



**Robin O'Donahue**



**Peter Grech**



**Mahmut Alibekiroglu**

### MAHMUT ALIBEKIROGLU - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL PRESIDENT

#### Change For Better

I am standing as a candidate for the President of the RTBU Bus Division and seek your support in the upcoming election so that together we can build a strong future for all our members and their families.

I have been employed as a Bus Operator for the last 22 years. During this time I gained extensive knowledge of and experience in the union. I was a relief RTBU Ryde Delegate 2005-2006 and an elected RTBU Ryde Delegate 2006-2007.

In this time we successfully lobbied a number of changes that benefited the drivers. I say WE because without the support of members, delegates are just individuals. It is my belief that you the drivers are the strength and body of the union. I just wish to be given the honour and responsibility to represent you all.

I hold strong union values and principles. We have a lot of changes ahead of us, some will be beneficial, others will not. It's time we worked through the issues ahead and start making decisions that not only are beneficial to us now but look ahead and make our futures stronger and more secure.

**VOTE**  Alibekiroglu, Mahmut



# LOCOMOTIVE DIVISION

## **Position: Branch Divisional Secretary**

Candidates for the position of Branch Divisional Secretary (1 position):

- Bob Hayden
- Tony Clear

### **SUPPORT BOB HAYDEN FOR DIVISIONAL SECRETARY**



Keith McMahon, Brett Rosser, Mark Supple, Andy Holt, David Mathie and Dan Leece have been elected unopposed, and we would like to thank all members for their ongoing support and confidence. We are asking you to extend this support to the election of Bob Hayden as Locomotive Divisional Secretary and the head of our leadership team.

The Experienced and United Leadership Team is a team of Train Drivers representing both the Passenger and Freight Locomotive membership. As we believe that a united Locomotive Division Executive can only effectively represent the best interest of all members by being experienced, capable and representative of the sectors that make up the Locomotive Division.

Part of our ongoing strength is our commitment to an independent leadership and a democratically controlled decision-making structure via a strong Divisional Council and various Passenger and Freight governing bodies,

We are committed to building on all our strengths which have to-date under the Leadership of Bob Hayden:

- Increased our active Delegates numbers across both passenger and freight sectors, by encouraging and developing activists and future union leaders to build our long-term capacity.
- Increased our legal fund to better support Member and Divisional interests.
- Re-commenced biennial combined delegates conferences as a means of building cross sector (freight & passenger) unity, support and strength.
- Continued to develop, monitor and operate within our operating budgets/expenditure and strengthen the Divisions financial security for our long-term future,
- Introduced a specific Loco Division Delegate/Activist training fund to develop our current and future delegates, activists and leaders.
- Represented that the Industrial interests of all members are retained and or improved across the passenger and freight sector.
- Seen membership grow by 5%, with an average density level of 90% across both the public, passenger and private freight sectors compared to the National Union average density level of 22.3%.
- Successfully negotiated Enterprise Agreements for 13 operators covering our Membership, all with wage outcomes higher than the national average.
- Supported and developed campaigns that focus on and encourage new members, both young and older to be proactive within a union that believes in grass roots trade unionism

The combined industry experience of the Experienced and United Team of Hayden, Rosser, Supple, Holt, Leece, Mathie and McMahon provides the expertise, ability and experience to continue to lead, support, work and fight for ALL Locomotive Division Members in the ETR, InterCity, CountryLink and Freight sectors.

Our team has and will continue to provide all members with a strong united voice both inside and outside the union to protect and improve your working conditions.

**VOTE**  **Hayden, Bob**

**SUPPORT YOUR EXPERIENCED AND UNITED LOCO TEAM**

# LOCOMOTIVE DIVISION

## Position: **Branch Divisional Secretary**

Candidates for the position of Branch Divisional Secretary (1 position):

- Bob Hayden
- Tony Clear



**Bob Hayden**

### **BOB HAYDEN - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL SECRETARY**

I am seeking your continued support for the position of NSW Locomotive Divisional Secretary and my role within an Experienced and United Leadership Team.

Our strength is made possible by a committed and unified Rank and File Membership, Executive and Divisional Council and I look forward to continuing to lead our proud Division to further success.

Our greatest strength has, and continues to be, active, supported, confident and engaged Members and Delegates and I am committed to the continued development of Member engagement and will ensure that our Division continues to represent the interests of our Members as our first priority.

We have built on our strengths in the Locomotive Division by:

- Increasing active Delegate numbers across both passenger and freight sectors,
- Growing our legal and training funds to better support Member and Divisional interests,
- Re-commenced our biennial combined Delegates conference,
- Continuing to develop, monitor and operate within our operating budgets/expenditure,
- Re-commencing Loco Division specific delegate/activist training.
- Representing the Industrial interest of all members; ensuring the retention and improvement of industrial agreements across passenger and freight sectors,
- Successfully negotiate Enterprise Agreements for 13 operators covering our Membership, all with wage outcomes higher than the national average
- Membership growth of 5% over the last 12 months.

**SUPPORT YOUR EXPERIENCED AND UNITED LOCO TEAM**

**VOTE**  **Hayden, Bob**



**Tony Clear**

### **TONY CLEAR - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL SECRETARY**

Dear colleague my message for you is a brief one.

When the media cover industrial issues around the railway the focus usually settles on train drivers as happened during negotiations for the Sydney Trains and TrainsLink Enterprise agreement earlier this year, yet the spokesman for us was not the Divisional Secretary as would be the case for the Bus Division.

After observing this I was prompted to ask drivers who the Divisional Secretary is and had they ever met him, to my surprise the answer to both questions in most cases was no.

I am a NSW TrainsLink driver based at Newcastle depot my commitment in running for the position of Divisional Secretary is to give train drivers their own voice.

**VOTE**  **Clear, Tony**



# LOCOMOTIVE DIVISION

## **Position: Branch Divisional Delegate to Branch Council**

Candidates for the position of Branch Divisional Delegate to Branch Council

- Metropolitan District (3 positions):

- Farren Campbell
- Jimmy Ukmar
- Mick Sullivan
- Shan Rathinam

## **SUPPORT YOUR EXPERIENCED AND UNITED LOCO TEAM**

We are seeking your endorsement as the team to represent you as Metropolitan District Locomotive Division Delegates to Branch Council.

The Team of Campbell, Ukmar and Sullivan offer years of experience built on the steadfast defence of workers' rights. We are each proud and active Delegates within the Locomotive Division and are dedicated to protecting and improving the rights and conditions of Drivers.

Our team draws on experience from across both Passenger and Freight industries to ensure that all Members have their voices heard.

Branch Council is the decision make body of our Union. A place where Members must be certain that their needs are being represented. We are the Team to make that happen.

The Team

**Farren Campbell:** I joined the Railways just under 10 years ago; spending time as a Driver at Central and Flemington. I have had the privilege of serving the last 4 years as Flemington Depot Organiser. I love the role and take pride in helping my workmates and defending the rights of Members. I try to operate by simple values of Fairness, Equality and Solidarity. I hope with your support I can continue the fight for years to come.

**Jimmy Ukmar:** I have been with railways for 33 years, spending the last 23 years as a Train Driver. I am currently the local Delegate at Pacific Nation Bulk at Enfield.

Over the years I have seen a huge culture change on the job, especially when Freightcorp moved into private ownership. Private operators too often prioritise cost cutting over safety and we as Members must band together to fight this.

I believe it is important that we have a united front across both Freight and Passenger.

I like to be involved in anything that can help improve conditions for my workmates. I am part of our Health and Safety committee and have played a role in the last 2 Pacific National Bulk Enterprise Agreement negotiations. I am proud to be a part the Locomotive Division Branch team and I am looking forward to utilising my years of experience to fight for Driver's rights.

**Mick Sullivan:** I've been with the railways since 1996. I became a Driver in 1999 and have been the Depot Organiser at Penrith since 2009. In the capacity of Depot Organiser I have been able to assist members with a wide range of concerns and issues over the years. I now seek to bring this experience to the position of Branch Councillor.

Campbell, Ukmar and Sullivan support the Experienced and United Loco Team and will continue to work closely with our Divisional leaders to strengthen our Locomotive Division. We will continue to build power and improve the working lives of Train Drivers across our Industry.

Our Team are proven advocates for, and defenders of, the worker.

Support our continued fight by voting Campbell, Ukmar and Sullivan as your Locomotive Division Delegates to Branch Council.

**VOTE 1 – UKMAR, JIMMY**  
**VOTE 2 – SULLVAN, MICHAEL**  
**VOTE 3 – CAMPBELL, FARREN**

# LOCOMOTIVE DIVISION

## **Position: Branch Divisional Delegate to Branch Council**

Candidates for the position of Branch Divisional Delegate to Branch Council

- Metropolitan District (3 positions):

- Farren Campbell
- Jimmy Ukmar
- Mick Sullivan
- Shan Rathinam



**Farren  
Campbell**

### **FARREN CAMPBELL - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL**

My name is Farren Campbell; I am a Train Driver, a proud Unionist and a staunch believer in the power of Solidarity.

This year, I bring up a decade as a Train Driver; coming from a railway family this is something that brings me immense pride. The highlight of this time has been the honour and privilege of representing my fellow workers as a Locomotive Division Representative.

I believe in a very simple set of values; Fairness, Equality and Solidarity. Rail Unions have lead from the front for over a century and I believe it is our right and our responsibility to continue to fight for the rights of workers.

We are forced to operate in a broken system. A system built on unfair laws designed to weaken workers and take away hope for a better tomorrow. We must fight on, harder than ever, in spite of these injustices. We fight, not only for our rights, but for the rights of our children and future generations of working Australians.

I support the Experienced and United Leadership Team of the Locomotive Division. This is the team that can see our Division continue to build power; fighting and winning for workers industry wide.

I ask that Members support my candidacy as Metropolitan Branch Councillor and allow me to continue the fight.

**VOTE**  **Campbell, Farren**



**Mick Sullivan**

### **MICK SULLIVAN - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL**

I am asking the members for their support in these elections as part of a team that is continuing our long fight to defend our union and protect the future of our locomotive members in all sectors of the industry.

I've been with the railways since 1996. I became a Driver in 1999 and have been the depot organiser at Penrith since 2009. In the capacity of Depot organiser I have been able to assist members with a wide range of concerns and issues over the years.

Now is not the time to take a chance on inexperienced people representing NSW Drivers on Branch Council. Branch Council is the highest decision making body of our union and it is vital that the views and interests of the Locomotive Division are represented by a strong, dedicated and experienced team.

I fully support the Locomotive Division leadership team lead by Bob Hayden, they will be the most capable to deliver a brighter and stronger future for the Locomotive Division.

**VOTE**  **Sullivan, Mick**

# LOCOMOTIVE DIVISION

## **Position: Branch Divisional Delegate to Branch Council**

Candidates for the position of Branch Divisional Delegate to Branch Council

- Metropolitan District (3 positions):

- Farren Campbell
- Jimmy Ukmar
- Mick Sullivan
- Shan Rathinam



**Jimmy Ukmar**

### **JIMMY UKMAR - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL**

I have been with the railways for 33 years, spending the last 23 years as a Train Driver. I am currently the local Delegate at Pacific Nation Bulk at Enfield.

Over the years I have seen a huge culture change on the job, especially when Freightcorp moved into private ownership. Private operators too often prioritise cost cutting over safety and we as Members must band together to fight this.

I believe it is important that we have a united front across both Freight and Passenger.

I like to be involved in anything that can help improve conditions for my workmates. I am part of our Health and Safety committee and have played a role in the last 2 Pacific National Bulk Enterprise Agreement negotiations. I am proud to be a part of the Locomotive Division Branch team and I am looking forward to utilising my years of experience to fight for Driver's rights.

**VOTE**  **1** **Ukmar, Jimmy**



**Shan Rathinam**

### **SHAN RATHINAM - CANDIDATE FOR THE POSITION BRANCH DIVISIONAL DELEGATE TO BRANCH COUNCIL**

Dear Fellow Train Crew Workers,

**“Credibility and Hard work - RTBU 2018 Elections”**

I commenced with the State Rail Authority of NSW in 1989 as a Guard and have since been in the roles of Trainer Guard, ETR Driver / Team Leader. Upon joining SRA one of the first items of induction was to join the RTBU family.

As part of my current role, I have actively been involved in representing Train Crew employees who have felt they have been disadvantaged in relation to rostering practices, award / payment interpretation and issues arising in performing duty at the workplace. I see this as a basic human right that all persons should be treated equally, with respect and represent all who approach me for assistance to resolve their issues.

My RTBU representations commenced in:

- 1994, elected to the Sydney No 1 Sub-Division
- 1999, Vice President of the Metropolitan Guards Committee
- 1999, President of Sydney Guards in addition to being the Branch Divisional Delegate.
- 2000-2002, Vice President of the Central Sub-Division
- 2000-2014, Representative for the Electric Train Drivers WH & S Committee
- 2003-2006, President of the Central Sub-Division
- 2006-2014, Depot Organizer for Central
- 2014-Onwards, Delegate to Branch Council-Metro respectively

My voice is the workers voice in solidarity. If you believe in credibility, honesty, hardworking and commitment, then you should elect me!

**Your Rank and File Candidate**

**VOTE**  **1** **Rathinam, Shan**

# LOCOMOTIVE DIVISION

## **Position: Sub-Divisional Rep on Branch Divisional Committee- ETR / Railcorp Group 2**

Candidates for the position of Sub-Divisional Rep on Branch Divisional Committee (1 position):

- Jeff King
- Andrew Clarke



**Jeff King**

### **JEFF KING - CANDIDATE FOR THE POSITION SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE**

I am asking for your continued support in the upcoming RTBU Elections.

Over the years I have gained a reputation as a staunch defender of driver's rights. With over 30 years in the industry I have spent my working life fighting for members. From my involvement in the AFULE in my Enfield days to my current role as Divisional Councillor for the Locomotive Division, I have never run from a fight, and I never will.

I have decades of experience as a Representative and Activist having held Depot Organiser, Branch Councillor, Divisional Councillor and WHS positions. I take every opportunity to improve conditions for Train Drivers and have done so through projects dealing with cab standards, signal sightings, amenities standards and I take pride in upholding the high standards of the Locomotive Division in spite of the Boss always trying to cut corners.

Bosses have come and gone, and we have outlasted them all.

Support your Experienced and United Loco Team... Vote for proven fighters who will continue the strength of the Loco Division.

**VOTE**  **King, Jeff**

# LOCOMOTIVE DIVISION

## **Position: Sub-Divisional Rep on Branch Divisional Committee - CountryLink / RailCorp Group**

Candidates for the position of Sub-Divisional Rep on Branch Divisional Committee (1 position):

- Nick Kranias
- Rob Lougher



**Nick Kranias**

### **NICK KRANIAS - CANDIDATE FOR THE POSITION SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE**

I joined the AFULE Locomotive Division when I started on the railway on the 6th June 1978 at Broadmeadow.

As a loyal member of the Union I have always spread the importance of what the union stands for in respect of protecting workers rights and conditions in the workplace.

I have always appreciated the knowledge and guidance from many senior union officials in my career.

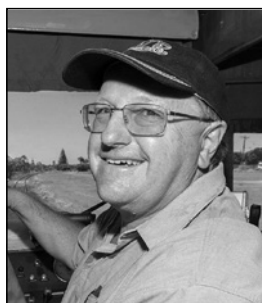
During my time as an Intercity Driver based at Newcastle I was involved with the union committee with several projects which included the delivery of the Millennium sets to Sydney and the tendering/ trialling of the Hunter rail cars.

After transferring to Werris Creek and with the retirement of the Workplace Organiser I took on that position and am still currently holding this position.

For the past 4 years I have also been Branch Councillor for the north region.

I have now nominated for the position office of Sub-Divisional Representative on Branch Divisional Committee (Council), Locomotive Division CountryLink/RailCorp Group.

**VOTE**  **Kranias, Nick**



**Rob Lougher**

### **ROB LOUGHER - CANDIDATE FOR THE POSITION SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE**

I am standing for the position of Sub-Divisional Representative on Branch Divisional Committee/Council (CountryLink) representing the regional depots of NSW Trains to Branch Council.

Many of you know me as I have been around on the job for around 28 years and have been involved with the RTBU for a lot of that time, more recently as the depot representative at NSW Trains Grafton Depot.

There are no promises like politicians that I can solve the problems of the railway world by standing for this position, but rather the understanding that I can better represent the problems of all the regional depots at a higher level and hopefully get some favourable outcomes.

We have new regional trains on the drawing board at this time and we need to have all depots involved in the pre-design and design stages and we need experienced people to represent us, the regional depots when we get the chance for input on this project.

As well our aging fleet of XPT's and Explorers need to be kept up to scratch to see their time out, and we need to have some one to be able to represent our issues in these areas as well.

I would urge everyone to vote in the upcoming elections as it your union and your chance to have a say.

**VOTE**  **Lougher, Rob**

# LOCOMOTIVE DIVISION

## **Position: Sub-Divisional Rep on Branch Divisional Committee - Central Group**

Candidates for the position of Sub-Divisional Rep on Branch Divisional Committee (1 position):

- Garry Baker
- Kevin Hearne



**Kevin Hearne**

### **KEVIN HEARNE - CANDIDATE FOR SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE (COUNCIL)**

I have had the opportunity as an RTBU representative to help members for many years now.

Having been in the rail industry for many years as a driver, I understand the constant need to help members in our ongoing struggles in the workplace. We all face constant changes in our industry.

The need to all stand as one has never been as important as now, with management constantly chipping away at our conditions in the workplace.

Having seen, and been involved with Bob Hayden, the Freight Organisers and the other Divisional Councillors, with the RTBU, seeing how much work that is carried out for our members, I would like to continue being a part of that team and help fight for your rights.

I ask that members allow me to continue representing them as Divisional Councillor – Central Group.

**VOTE**  **Hearne, Kevin**



# LOCOMOTIVE DIVISION

## **Position: Sub-Divisional Rep (Depot Organiser) – ETR/RailCorp Group - Liverpool (Leppington)**

Candidates for the position of Sub-Divisional Rep (Depot Organiser) – ETR/RailCorp Group - Liverpool (Leppington) (1 position):

- Gregory Hunter
- Chris Noble
- Andy Davis



**Gregory Hunter**

### **GREGORY HUNTER - CANDIDATE FOR SUB-DIVISIONAL REP (DEPOT ORGANISER) – ETR/RAILCORP GROUP - LIVERPOOL**

I am running in the coming elections for the position of depot organiser at Leppington as I have experience as the depot convener when the depot opened back in 2015 then got the experience as depot organiser in 2016 to 2017, when that position became vacant. So I have held both positions at one time. Thank you for your support.

Gregory Hunter  
Driver  
Leppington stabling yard  
Train crew  
Operations  
Sydney trains

**VOTE**  **Hunter, Gregory**



**Chris Noble**

### **CHRIS NOBLE - CANDIDATE FOR SUB-DIVISIONAL REP (DEPOT ORGANISER) – ETR/RAILCORP GROUP - LIVERPOOL**

For those that don't know me, my name is Chris and I am running for the position of Driver's Depot Organiser at Leppington.

We always hear the words: "You are the Union", yet there still seems to be a divide between the broad membership and our representatives.

Most members will not simply voice their opinions. We need to make a stronger effort to reach out and seek those silent voices and not just hear the loudest ones.

For true change, we must act strategic. Bashing our hands on the table and demanding change simply gets us nowhere. We need pragmatism; work with the system to eek out wins bit by bit, which also keeps the membership fresh for when the real fight is needed.

I've currently been working within the LSY Driver's Rostering Committee, where we regularly survey our members to ensure that the voices we hear from are a true representation and are fully transparent in its results. Through this, we have been able to create real and positive change.

I believe the time is now for new passion.

I believe in transparency, pragmatism and strategy, and representation for ALL.

I believe our best days are still ahead of us.

But, it's going to take forward and positive thinking.

I would be humbly proud to represent my fellow Drivers at Leppington.

**VOTE**  **Noble, Chris**

# ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL DIVISION

## Position: **Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- Peter Vrettos
- Michael Marsland
- Stephen Priestley

No Photo  
Supplied

**Peter Vrettos**

### **PETER VRETTOS - CANDIDATE FOR DIVISIONAL PRESIDENT**

I have placed my name as a candidate for Administrative, Supervisory, Technical, Professional Division as Branch Divisional President.

I firmly believe that the Salary workers deserve a better deal and strong Leadership from union representation.

We are heading into harsh uncertain times and cutback to staff especially to salary staff is on the cards.

I believe in protecting Jobs and not in pushing for higher wages resulting in more cutbacks

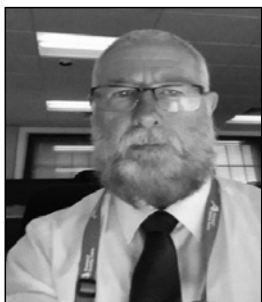
The EBA just past going from 2.5 percent to 3 percent means many more jobs to be cut

As a union we should all be brothers in arms but the push by Drivers and Guards for higher pay results in suffering and job losses of Salary worker

I will fight if you are made redundant to be placed in another position and not thrown out the door, to be assisted retrained and even unskilled you are valued employees and should be treated that way.

I will fight for a better promotional system where hard work is rewarded and a proper review system.

**VOTE**  **1** **Vrettos, Peter**



**Stephen  
Priestley**

### **STEPHEN PRIESTLEY – CANDIDATE FOR DIVISIONAL PRESIDENT**

I have worked within the rail industries for over 43 years now, and have been involve within the union movement for a large part of my career. I started as a Junior Station Assistant reducing time roster Parramatta – Wentworthville, permanent Wentworthville as a JSA, Senior Station Assistant Parramatta General Relief working in parcel officers, Goods Sheds within Metropolitan area, then applied to become a Shunter Sydney Terminal and was successful, shunting various types rolling stock, I then applied for Guard and was successful work freight train in and out of Metropolitan area. I have worked as a Guard throughout the and the Suburban Electric Trains Network. I am now appointed as Train Controller RMC and have been for the last 22 years. I also act within other Supervisory positions as well.

I have held position within the RTBU as Shunter, Guard, Train Controller, and Branch Council for the last two terms; I am the Vice President of the Salary Administration division. I have been involved in restructure, EA Negotiations. It has given me a good insight into various functions within the RTBU and to the union movement.

**VOTE**  **1** **Priestley, Stephen**

# ADMINISTRATIVE, SUPERVISORY, TECHNICAL AND PROFESSIONAL DIVISION

## Position: **Branch Divisional Secretary**

Candidates for the position of Branch Divisional Secretary (1 position):

- Usufono Filippo
- Michael Marsland
- Tanya Pick



**Usufono Filippo**

### USUFONO FILIPO - CANDIDATE FOR DIVISIONAL SECRETARY

My name is Usufono and I love chocolate. As an activist and delegate for the last 8 years I've supported members through job restructures and numerous cases. I am a member of the RTBU Family for 17 years. Only vote for me if you agree a Union Official is someone that is knowledgeable, approachable and offers support to its members. Someone who is always honest, fair with the flexibility to think outside the box and follow through on his or her word, because that is all I have to offer. "Strong people stand up for themselves. Stronger people stand up for others." – Chris Gardner, *The Pursuit Of Happiness*.

VOTE  Filippo, Usufono

## Position: **Branch Divisional Vice-President**

Candidates for the position of Branch Divisional Vice-President (1 position):

- Andrew Bent
- Kath Arnold
- Michael McFadden
- Michael Marsland



**Andrew Bent**

### ANDREW BENT - CANDIDATE FOR DIVISIONAL VICE-PRESIDENT

My name is Andrew Bent, I have been working for the Railways for the past 23 years and am a duty manager at Mt Druitt Station. I have always been a person of integrity and my dealings bear witness to this. I feel strongly about employee rights in the workplace and am passionate about the Union's work. As we observe continuous change affecting staff, I believe as a Union we can achieve a lot more in protecting jobs and defending rights in the workplace.

As a Union we have lost our focus through the years, and I have decided to stand up to make a difference. I think it is time for a change and staff need to find their own voice by coming out and voting to bring about this transformation. Our staff deserve the knowledge and access to the Union's resources. Therefore, it is imperative in choosing leaders who will fearlessly fight for our rights and our jobs.

I hope I will be given the opportunity to serve in the Union in an active way. I am passionate about this and will advocate at all levels to defend the rights of all staff. I want to work at improving communications between all departments, so as to combat management as a united front. I truly believe that this is the only way forward.

VOTE  Bent, Andrew

# RAIL OPERATIONS DIVISION

## Position: **Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- Mick Sullivan
- Billy Doyle
- John Steck



**Mick Sullivan**

### **MICK SULLIVAN - CANDIDATE FOR DIVISIONAL PRESIDENT**

My name is Mick Sullivan, and I am asking for your support for the positions of Branch Divisional President and Delegate to National Council in the RTBU elections.

I am a Train Guard at Mortdale and have been a Guard for over 12 years. In this time I have become an active Union member and delegate both locally in my depot of Mortdale and across the Rail Operations Division.

I have done my best to help members in my time as a delegate to help protect their workplace rights and conditions, and if elected, will continue to work passionately to support members. I am currently the Secretary of RTBU Mortdale Guards.

I believe we will face many challenges on the railway in the coming years, including attacks on our pay and conditions, job security and the continual attempts to erode our workplace rights.

I am committed to standing up for and fighting to protect members' hard fought rights and conditions in the workplace. My aim is to improve the organisation and communication within the Rail Operations Division, so members and delegates are better prepared to face the coming challenges.

I wish all nominees good luck in the election, and I remind all members that to remain STRONG, we need to remain UNITED.

**VOTE**  **Sullivan, Mick**



**Billy Doyle**

### **BILLY DOYLE - CANDIDATE FOR DIVISIONAL PRESIDENT**

My name is Billy Doyle and I am asking for your vote in this important Election.

I am an independent Green Candidate and stand on Social issues.

I am currently a Divisional Delegate.

I am your voice against the slow privatisation that is happening.

I am your voice for staff who are the minority and forgotten.

As an Independent Green I am campaigning for

- Discounted Staff Childcare Centre to be set up at Central and other stations
- Increased recognition and benefits for single staff parents
- Putting an end to the Station “hubs” and bringing back stools on ticket barriers for CSA Staff
- Building a All Denominations Prayer room at Central
- An end to the “mystery shoppers” program
- Increase in breaks for staff including more comfort breaks.
- An rename and overhaul of the current Disciplinary process to recognise mistakes do happen and no one should be treated as guilty before the conclusion of the investigation.
- campaigning for increase in special leave days especially for Single parents to attend to family matters , staff to attend Religious events, staff to attend LGBT events .
- Stop the privatisation, a vote for me is a vote to stop the privatisation .
- Pet therapy days ,Staff should be allowed on certain days to bring their small pets to work.

Im asking for your vote to change things, especially our conditions which are being slowly eroded.

**VOTE**  **Doyle, Billy**

# RAIL OPERATIONS DIVISION

## **Position: Branch Divisional President**

Candidates for the position of Branch Divisional President (1 position):

- Mick Sullivan
- Billy Doyle
- John Steck



**John Steck**

### **JOHN STECK – CANDIDATE FOR BRANCH DIVISIONAL PRESIDENT**

It's time for Change. We need to get back to basics! We need to take our union back!

Unions must represent and defend the rights of their members! Anything else is misapplication of our collective power and financial resources. We don't pay our dues to support ideologies that destroy industries and jobs.

Management are breaching the law and overstepping their authority to attack members, their workplace rights, pay and conditions.

Delegates have been attacked and sidelined by management with little to no support from the current leadership. I was sidelined for over 18 months. We need to get back to basics. We need to get our union representing members first and foremost. The current leadership has failed and there is really only one choice, we need to elect Andrew Skundric for NSW Branch Secretary. With our support Skundric will implement the Fair Game Policy and hold management to account.

**VOTE**  **Steck, John**

## **Position: Branch Divisional Vice-President**

Candidates for the position of Branch Divisional Vice-President (1 position):

- Dave Hauser
- Billy Doyle
- Jane Gadd
- Terry Johnson



**Dave Hauser**

### **DAVE HAUSER - CANDIDATE FOR DIVISIONAL VICE-PRESIDENT**

Hi Comrades, my name is Dave Hauser and I am standing for 3 positions within the RTBU, Guards Sub Division Vice President, Vice President of Operations Division and Branch Divisional Delegate to Branch Council( Northern Division).

I have been an activist my whole working life and I have been a Delegate in the RTBU for the past 6 years, Vice president of the Guards Sub Divison for the last 4 years and I am seeking your endorsement for election. I believe we need a strong rank and file activist approach to ensure we have a vigorous defence of our working conditions and entitlements into the future in light of the sustained attacks by a Liberal State Government that is hostile to working Australians.

Feel free to contact me if you have any queries on 0447247420 I am available every day. I look forward to continuing my activism for the next 4 years and I thank all those who have supported me in the past and into the future, solidarity!

**VOTE**  **Hauser, Dave**



# RAIL OPERATIONS DIVISION

## **Position: Train Guards Sub-Divisional Rep on Branch Divisional Committee**

Candidates for the position of Train Guards Sub-Divisional Rep on Branch Divisional Committee (1 position):

- Darryl Etherington
- David Weblin



**David Weblin**

### **DAVID WEBLIN – CANDIDATE FOR TRAIN GUARDS SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE**

I have been a Train Guard since 2011, and have been an RTBU member ever since. Recently, a vacancy for a delegates positioned arose at LSY, where I was elected Vice-President, before later stepping up to President and then Secretary of the LSY Guards Sub-Division. In the very short time that I have been a delegate, I have represented members on numerous issues and acted as a support person in investigations. During this time, with the help of some of my fellow delegates, I was able to successfully challenge Sydney Trains absence management policy, and also to secure excess travel payments to guards forcibly sent on-loan to LSY. I have also attended both last years ACTU Next Gen Conference, and this years ATCU Congress, where I was able to network with union members from across the country. At a time when we are facing massive change in our industry, and dealing with hostile governments at both levels, as well as a broken industrial relations system, it is imperative that we as a union remain united for the fight ahead. I wish to continue my work at a higher level within the union whilst working with you, my colleagues, as well as other unionists both within the RTBU and the broader union movement.

**VOTE**  **1** Weblin, David



**Darryl Etherington**

### **DARRYL ETHERINGTON – CANDIDATE FOR TRAIN GUARDS SUB-DIVISIONAL REP ON BRANCH DIVISIONAL COMMITTEE**

I have been employed with the Government Railways since January 1976. I joined the then ARU in the same month and have been a continuous member and activist since that time. I am currently a Guard at Newcastle Interchange and have been a Guard since 1981. I have had experience as a Station Assistant, Shunter and Guard previously in the Illawarra Area. I am currently the Elected Delegate to Branch Council for the Northern Area. As a delegate I have always endeavoured to negotiate the best outcome for all members. I am again running in the next election for Northern District Rail Operations Division Branch Councillor and in addition the Train Guards Sub Division Representative on Branch Divisional Committee. I seek the opportunity to continue to support members as their elected Delegate in both positions.

**VOTE**  **1** Etherington, Darryl

# RAIL OPERATIONS DIVISION

## **Position: Train Guards Sub-Division Vice-President**

Candidates for the position of Sub-Division Vice-President (1 position):

- Dave Hauser
- Chris Salisbury



**Dave Hauser**

### **DAVE HAUSER - CANDIDATE FOR TRAIN GUARDS SUB-DIVISION VICE-PRESIDENT**

Hi Comrades, my name is Dave Hauser and I am standing for 3 positions within the RTBU, Guards Sub Division Vice President, Vice President of Operations Division and Branch Divisional Delegate to Branch Council( Northern Division).

I have been an activist my whole working life and I have been a Delegate in the RTBU for the past 6 years, Vice president of the Guards Sub Division for the last 4 years and I am seeking your endorsement for election. I believe we need a strong rank and file activist approach to ensure we have a vigorous defence of our working conditions and entitlements into the future in light of the sustained attacks by a Liberal State Government that is hostile to working Australians.

Feel free to contact me if you have any queries on 0447247420 I am available every day. I look forward to continuing my activism for the next 4 years and I thank all those who have supported me in the past and into the future, solidarity!

**VOTE**  **1** Hauser, Dave



**Chris Salisbury**

### **CHRIS SALISBURY - CANDIDATE FOR TRAIN GUARDS SUB-DIVISION VICE-PRESIDENT**

My name is Chris Salisbury and I seek your support to become Vice President of the NSW Guards' Subdivision.

I am standing for this important position to keep Guards on trains. For two years, I have fought passionately for the retention of Guards on all Sydney and NSW Trains and have prepared the case against the unsafe Driver-only mode of operation. I have taken up this fight knowing that if NSW Trains goes Driver-Only in the metropolitan ring, Sydney Trains are surely next.

In addition, I have argued for your conditions and allowances including mileage, leave payments and redundancy entitlements. Finally, I have developed and written important submissions to protect people who are unfairly targeted by managers. I have engaged in fighting unfair dismissals, work cover and bullying and harassment cases; I have also articulated your concerns about rostering, pay, health and safety.

Working on the NIF Union committee and before that at the EA table, I have built networks with all the delegates in Sydney and NSW Trains and the wider community, including disability groups and politicians who support Guards.

In summary, I ask for your vote because I am one with you, a Guard fighting for fairness and justice and against the rail entities' profit driven contempt for your jobs and your families!

**VOTE**  **1** Salisbury, Chris

# RAIL OPERATIONS DIVISION

## Position: **Train Guards Sub-Division Secretary**

Candidates for the position of Sub-Division Secretary (1 position):

- Chris Drady
- Andrew Sloan



**Chris Drady**

### **CHRIS DRADY - CANDIDATE FOR TRAIN GUARDS SUB-DIVISION SECRETARY**

I am asking for your support as a candidate for the position of Secretary Guards Sub-Division. I've been a Train Guard for 11 years. Initially at Central, then 9 years at Cronulla, as depot union Secretary. In the past year I have been a union delegate and depot President at Mortdale.

Representing Guards for numerous years, ensuring they are protected against the countless attacks by our employer.

For the past 4 years I have also represented Train Guards on the RTBU Branch Council ensuring our members are not taken for granted and have a voice within our own Union.

The Secretary position has been vacant since Bruce Gale retired in January 2018.

I have worked with Bruce during his time as Secretary and have his support as a candidate for the position of Secretary. Unfortunately since Bruce Gale's retirement, communication between the sub division and the Guards has diminished.

If elected I would like to take steps to re-establish that vital communication and explore new ways to take it to the next level. It's extremely important that both Sydney and NSW Trains Guards are kept up to date with what's happening throughout the network. It's up to every one of us to protect and enforce our hard earned rights and hopefully leave it in a good place for all present and future Guards.

**VOTE**  **Drady, Chris**

# RAIL OPERATIONS DIVISION

## **Position: Customer Service Attendants Sub-Division** Sub-Divisional Representative on Branch Divisional Committee (2 positions):

- Julienne Lawlor
- Billy Doyle
- Debbie Yee



**Julienne Lawlor**

### **JULIENNE LAWLOR - CANDIDATE FOR SUB-DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE**

Having, literally, been born into the railways, (mother, father and grandfather were all lifetime employees), my destiny was, obviously, the transport industry. Prior to joining the rail family, I spent 30 years as a long haul flight attendant with Qantas. My husband is a train guard with the railways, and also an RTBU delegate.

Believing it is important for all workers to be a member of a union, I have been an active member of a union for all of my 44 years of my working life. Therefore, I never hesitated to join the RTBU when I became a part time CSA with the railways.

The RTBU put me on their “radar” to become a delegate, after I convincingly, pointed out to the management, their inadequacy of filling the growing number of vacancies in my area. Some of these were long term vacancies breaching the terms of our EA. Although the recruitment process is lengthy, the wheels were set in motion and the positions were filled.

I am a firm believer that all employees should have fair representation, and in my role as a CSA delegate, I endeavour to achieve this in order to maintain a safe and harmonious workplace, where all employees are treated with dignity and respect, across the entire rail network.

**VOTE** 1 **Lawlor, Julienne**



**Billy Doyle**

### **BILLY DOYLE - CANDIDATE FOR SUB-DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE**

My name is Billy Doyle and I am asking for your vote in this important Election.

I am an independent Green Candidate and stand on Social issues.

I am currently a Divisional Delegate.

I am your voice against the slow privatisation that is happening.

I am your voice for staff who are the minority and forgotten.

As an Independent Green I am campaigning for

- Discounted Staff Childcare Centre to be set up at Central and other stations
- Increased recognition and benefits for single staff parents
- Putting an end to the Station “hubs” and bringing back stools on ticket barriers for CSA Staff
- Building a All Denominations Prayer room at Central
- An end to the “mystery shoppers” program
- Increase in breaks for staff including more comfort breaks.
- An rename and overhaul of the current Disciplinary process to recognise mistakes do happen and no one should be treated as guilty before the conclusion of the investigation.
- campaigning for increase in special leave days especially for Single parents to attend to family matters , staff to attend Religious events,staff to attend LGBT events .
- Stop the privatisation, a vote for me is a vote to stop the privatisation .
- Pet therapy days ,Staff should be allowed on certain days to bring their small pets to work.

Im asking for your vote to change things, especially our conditions which are being slowly eroded.

**VOTE** 1 **Doyle, Billy**

# RAIL OPERATIONS DIVISION

**Position: Customer Service Attendants Sub-Division**  
Sub-Divisional Representatives on Branch Divisional Committee (2 positions):

- Julienne Lawlor
- Billy Doyle
- Debbie Yee



**Debbie Yee**

## **DEBBIE YEE - CANDIDATE FOR SUB-DIVISIONAL REPRESENTATIVES ON BRANCH DIVISIONAL COMMITTEE**

As an employee of the Rail Operations Division as CSA, I can provide an 'on the ground' voice to and for my fellow colleagues. I believe that being part of the bigger picture may help initiate change and support my co workers in their positions should they have any enquiries and issues in respect to their rights and conditions.

During my time with the railways I have encountered many people who didn't know that they could ask the union for help or even advice on where they stood in a situation, and not knowing who they could talk too. If I am elected to the Rail Operations Division I will be the voice for the Customer Service Attendants.

I am approachable and understanding of the different needs and requirements of our colleagues and feel I can offer valuable input as a representative of the division.

**VOTE**  **Yee, Debra**



# RAIL OPERATIONS DIVISION

## Position: **Branch Divisional Delegates to Branch Council - Metropolitan District**

Sub-Divisional Representative on Branch Divisional Committee (1 position):

- Billy Doyle
- Chris Drady
- David Hastie
- Terry Johnson
- Damien Kuan
- David Weblin
- Tony Whittle



**Billy Doyle**

### **BILLY DOYLE - CANDIDATE FOR DIVISIONAL DELEGATE TO BRANCH COUNCIL**

My name is Billy Doyle and I am asking for your vote in this important Election.

I am a independent Green Candidate and stand on Social issues.

I am currently a Divisional Delegate.

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- Discounted Staff Childcare Centre to be set up at Central and other stations
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Im asking for your vote to change things, especially our conditions which are being slowly eroded.

**VOTE**  **1** **Doyle, Billy**



**David Weblin**

### **DAVID WEBLIN – CANDIDATE FOR DIVISIONAL DELEGATE TO BRANCH COUNCIL**

I have been a Train Guard since 2011, and have been an RTBU member ever since. Recently, a vacancy for a delegates positioned arose at LSY, where I was elected Vice-President, before later stepping up to President and then Secretary of the LSY Guards Sub-Division. In the very short time thatI have been a delegate, I have represented members on numerous issues and acted as a support person in investigations. During this time, with the help of some of my fellow delegates, I was able to successfully challenge Sydney Trains absence management policy, and also to secure excess travel payments to guards forcibly sent on-loan to LSY. I have also attended both last years ACTU Next Gen Conference, and this years ATCU Congress, where I was able to network with union members from across the country. At a time when we are facing massive change in our industry, and dealing with hostile governments at both levels, as well as a broken industrial relations system, it is imperative that we as a union remain united for the fight ahead. I wish to continue my work at a higher level within the union whilst working with you, my colleagues, as well as other unionists both within the RTBU and the broader union movement.

**VOTE**  **1** **Weblin, David**

# RAIL OPERATIONS DIVISION

## Position: **Branch Divisional Delegates to Branch Council - Metropolitan District**

Sub-Divisional Representative on Branch Divisional Committee (1 position):

- Billy Doyle
- Chris Drady
- David Hastie
- Terry Johnson
- Damien Kuan
- David Weblin
- Tony Whittle



**Chris Drady**

### **CHRIS DRADY - CANDIDATE FOR DIVISIONAL DELEGATE TO BRANCH COUNCIL**

I am asking for your support as a candidate for the position of Secretary Guards Sub-Division. I've been a Train Guard for 11 years. Initially at Central, then 9 years at Cronulla, as depot union Secretary. In the past year I have been a union delegate and depot President at Mortdale.

Representing Guards for numerous years, ensuring they are protected against the countless attacks by our employer.

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The Secretary position has been vacant since Bruce Gale retired in January 2018.

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**VOTE**  **1** **Drady, Chris**



**Damien Kuan**

### **DAMIEN KUAN - CANDIDATE FOR DIVISIONAL DELEGATE TO BRANCH COUNCIL**

I am running for the following positions in the upcoming RTBU elections and am seeking your support.

In my time as a delegate based in North Sydney, I have worked to uphold our rights and have represented members in the Fair Work Commission, Industrial Relations Commission and locally across our network.

I am running for a position on Branch Council to maintain Guards' voice at the table. Even on the ground, there is always room for improved communication and would seek to aid fellow delegates in the re-introduction of such publications such as The Blue Light.

I have had the opportunity to be able to work with Delegates both within the Rail Operations Division as well as across Divisions such as Infrastructure and the Locomotive Division. The National Council being the governing body of the RTBU, I would continue to keep our Union working together to strengthen our voice Nationally.

Our Rights have been threatened, Rules are still broken, the challenges are increasing and I would ask for your support to be able to continue the fight.

**VOTE**  **1** **Kuan, Damien**

# RAIL OPERATIONS DIVISION

## **Position: Branch Divisional Delegates to Branch Council - Northern District**

**Sub-Divisional Representative on Branch Divisional Committee (1 position):**

- Dave Hauser
- Darryl Etherington



**Dave Hauser**

### **DAVE HAUSER - CANDIDATE FOR GUARDS SUB-DIVISION VICE-PRESIDENT**

Hi Comrades, my name is Dave Hauser and I am standing for 3 positions within the RTBU, Guards Sub Division Vice President, Vice President of Operations Division and Branch Divisional Delegate to Branch Council( Northern Division).

I have been an activist my whole working life and I have been a Delegate in the RTBU for the past 6 years, Vice president of the Guards Sub Division for the last 4 years and I am seeking your endorsement for election. I believe we need a strong rank and file activist approach to ensure we have a vigorous defence of our working conditions and entitlements into the future in light of the sustained attacks by a Liberal State Government that is hostile to working Australians.

Feel free to contact me if you have any queries on 0447247420 I am available every day. I look forward to continuing my activism for the next 4 years and I thank all those who have supported me in the past and into the future, solidarity!

**VOTE**  **1** Hauser, Dave



**Darryl Etherington**

### **DARRYL ETHERINGTON – CANDIDATE FOR GUARDS SUB-DIVISION VICE-PRESIDENT**

I have been employed with the Government Railways since January 1976. I joined the then ARU in the same month and have been a continuous member and activist since that time. I am currently a Guard at Newcastle Interchange and have been a Guard since 1981. I have had experience as a Station Assistant, Shunter and Guard previously in the Illawarra Area. I am currently the Elected Delegate to Branch Council for the Northern Area. As a delegate I have always endeavoured to negotiate the best outcome for all members. I am again running in the next election for Northern District Rail Operations Division Branch Councillor and in addition the Train Guards Sub Division Representative on Branch Divisional Committee. I seek the opportunity to continue to support members as their elected Delegate in both positions.

**VOTE**  **1** Etherington, Darryl

# RAIL OPERATIONS DIVISION

## Position: **Train Guards Sub-Division - Hornsby Maintenance Centre**

Depot Sub-Division Secretaries (1 position):

- Andrew Flanagan
- Brett Naylor



**Andrew Flanagan**

### ANDREW FLANAGAN – CANDIDATE FOR DEPOT SUB-DIVISION SECRETARY

My name is Andrew Flanagan. I have been a Guard at Hornsby since 2009, and an RTBU member since 2003. I have also worked as a Customer Service Attendant, Reservations Sales Agent and as a Trainer on secondment to Petersham. I previously worked as an Agreements Administration Officer at the Department of Workplace Relations and Small Business and I have a Diploma of Human Resources Management, so I am familiar with and have an interest in industrial matters in the workplace. I believe as a result, that I can be an effective advocate. I am currently the RTBU Hornsby Depot Vice President. My goals as Depot Secretary will be to increase communication and member involvement, campaign for better crew facilities at Hornsby and across the network, and collaborate with local Guards and Drivers reps and Guards reps from other depots. I am committed to working with and on behalf of members to achieve a safe, fair and equitable workplace.

**VOTE**  **Flanagan, Andrew**

# RAIL OPERATIONS DIVISION

## Position: **Train Guards Sub-Division - North Sydney**

Depot Sub-Division Secretaries (1 position):

- Damien Kuan
- Alan Vander Horn



**Damien Kuan**

### DAMIEN KUAN – CANDIDATE FOR DEPOT SUB-DIVISION SECRETARY

I am running for the following positions in the upcoming RTBU elections and am seeking your support.

In my time as a delegate based in North Sydney, I have worked to uphold our rights and have represented members in the Fair Work Commission, Industrial Relations Commission and locally across our network.

I am running for a position on Branch Council to maintain Guards' voice at the table. Even on the ground, there is always room for improved communication and would seek to aid fellow delegates in the re-introduction of such publications such as The Blue Light.

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Our Rights have been threatened, Rules are still broken, the challenges are increasing and I would ask for your support to be able to continue the fight.

**VOTE**  **Kuan, Damien**

# RAIL OPERATIONS DIVISION

## Position: **Train Guards Depot Sub-Division Secretary** **- Central**

Depot Sub-Division Secretaries (1 position):

- Nagaiya Naidu
- David Clark-Forrester



**Nagaiya Naidu**

### **NAGAIYA NAIDU – CANDIDATE FOR DEPOT SUB-DIVISION SECRETARY**

I am currently acting Secretary {Sydney Trains} Central Depot Train Guards Sub Branch Rail Tram & Bus Union of NSW.

I have 18 years Sub Branch experience having served as President, Vice President and more recently as acting Secretary, representing Guards in a wide variety of workshops and consultative forums.

I have also been involved in the Central Guards Scheduling and Rostering for many years.

I have sat on many Trainee Guard Review Panels at Petersham Training College making sure our newest members are treated fairly during their Training Program, also liaising with Trainers at Depot.

I act as a Support Person for Union members when an Operational Issue arises - making sure RTBU Train Guard members are treated fairly by investigators.

In seeking your endorsement for my nomination as Central Train Guards Sub Branch Secretary I pledge to continue in helping all members.

I want Seniority determined Rostered Lines of working to remain intact at Central and will do whatever it takes to prevent any change to this.

I will continue to work in close consultation with the Train Guards leadership Team based in the NSW RTBU Branch Office

Central Train Guard members have a good Team of Union Representatives serving their interests.

I also intend to maintain Union membership density at Central.

Yours in Solidarity

**VOTE**  **Naidu, Nagaiya**







