



Pay Increases

Year 1 3.0%

Year 2 3.0%

Year 3 3.0%



\$1000

**One off Payment
for Each Employee**

64

**Weeks Paid
Redundancy**



**Extended
Travel Pass**

**7
Days**

**Paid Domestic
Violence Leave**



**Critical Incident
Support**

Have your say and be sure to vote!

- **Voting is open to ALL EMPLOYEES**
- Postal Ballot run by the independent Election Consulting Group
- Postal Ballot opens **Thursday 8 March 2018**
- Closes **Friday 23 March 2018**
- Votes counted on 24 March 2018 by the Election Consulting Group in the presence of employer and union scrutineers
- Results communicated to employees when result declared by the Election Consulting Group
- Enterprise Agreement approved if majority of employees who voted have voted **YES**



What happens if it's a yes vote?

- Rates of pay **and** allowances will be increased by 3% effective **from declaration of ballot**
- \$1,000 one-off payment to all EA staff made in the next pay
- All other benefits and commitments apply when new Enterprise Agreement commences
- TfNSW will commence extension of staff Travel Pass

What happens if it's a no vote?

- Current EA and Deed (52 Weeks redundancy package) continue to apply
- No wage increase or payment
- Fair Work Commission may decide on the outcome

Fair Work Commission must approve the Agreement

- If employees vote YES the Agreement will be lodged with the Fair Work Commission for approval
- Agreement will come into operation 7 days after approval by the Fair Work Commission
- Once approved a signed copy will be available to staff at workplaces and published on the intranet