



## SYDNEY & NSW TRAINS - IMPORTANT PAB UPDATE

Friday, January 12

# Get the Facts on Your EA

On Wednesday 10 January your negotiating team was in the Fair Work Commission to deal with the bargaining dispute filed by management.

During the course of the day, delegates and officials continued to press our claims. Management were unprepared to move on many of our core concerns.

After seven months of bargaining we are left with an offer that fails to adequately acknowledge the hard work of rail staff that are doing more work with less staff.

**Once again, management failed to provide the information needed to address your claim for a fair pay rise and your claim on redundancy and redeployment. Your combined union team told management that we refuse to negotiate with one hand tied behind our back. If they are serious about reaching an agreement, they need to provide us with the information we requested ASAP and not in 3 weeks' time!**

Your negotiating team was able to make management listen and revise their position on providing opportunities for employees who are qualified protection officers to work in that role for Sydney Trains.

Nonetheless, critical issues remain unsolved and management are still,

- Refusing to rule out making direct hire workers redundant when contractors are doing the same work;
- Cutting your right to free transport to and from work by refusing to guarantee your Opal Card will work on transport services the government privatises;
- Refusing to rule out financial penalties for workers during disciplinary investigation. Your message to your negotiating team has been clear, no one should be penalised till it has been proven they have done something wrong;
- Cutting your protections on not having Clause 12 (facilitation clause) changes forced out to a vote by management and refusing to remove cleaners, station staff and fleet maintenance staff from the facilitation clause;
- Refusing to guarantee all employees affected by restructure are given priority assessment;
- Rejecting reasonable limits to Master Roster changes over a 12 month period;
- Refusing to provide a pay offer above 2.5%, without further cuts to your conditions.

**Now is the time to remain strong and united. Your union representatives will be in contact once the outcome of your protected action ballot is known. Together we will win a fair Agreement.**

There is another negotiating meeting scheduled for the 25 January 2018 and a further report-back to the Fair Work Commission on the 29 January 2018.

In Solidarity,

Your RTBU team.

Authorised by Alex Claassens - Branch Secretary  
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