## **IT'S YOUR TIME TO DECIDE**

Your hard work and decision to take action have earned you the very things management said you would never get.

You have won through your actions, -2% yearly increases to on-call and living away from home allowances -Progression through the classification structure to Level 4 within 4 years -Aligning the competency structure to national qualifications.

The issues not yet resolved are, -Back pay -Pay rises above 2% -Your trade union training clause.

RTBU

Management have only moved because you made them with your actions - you know they will never "give" you anything without being forced to despite what they say.

You fought hard to improve the Agreement this far. IT IS NOW UP TO YOU. If you want to keep up the fight for a better deal, VOTE NO



