



# RTBU Station Staff News

## CSA & Station Presentation Sub Division Newsletter

"To Organise Workers In The Transport Industry To Protect And Build Their Rights At Work"



**Secretary:** Terry Johnson

**President:** John Steck

**Vice President:** Vacant

### Report back from Station Wages Sub-Division

The Station Wages Sub-Division met on the 1<sup>st</sup> of August 2016. Some of the issues that were tabled at the meeting were taken up with Sydney Trains at the Consultative meeting held on the 17<sup>th</sup> October 2016.

Some of these issues were:

- No trauma policy for station staff
- Sydney Trains not providing comfort breaks
- Station Staff being threatened over IV results
- Sydney Trains disregarding the consultation clause as per the EA.

In addition there were discussions about the amalgamation of the wages and salary picnic committees.

The outcomes of this discussion resulted in a resolution being passed and endorsed.

### Sydney Trains Stations Consultative Meetings

The quarterly scheduled consultative meeting with Sydney Trains was delayed as a result of the last staff review. As such, the consultative meeting was rescheduled to the 17<sup>th</sup> October 2016.

The agenda is led by issues that were tabled at the Station Wages Sub-Divisional meetings and by individual members via their delegates.

The agenda of the quarterly meeting was very extensive as a consequence of the delay in scheduling this meeting.

There were many issues that were addressed but it is worth noting that a number of items were left outstanding due to time constraints of the meeting.

Some of the issues that were discussed and the response is below:

RTBU Issue	Sydney Trains Response	Outcome
Currently there is no trauma policy in place for station staff	Sydney Trains don't believe this is a priority.	Step Three (3) Dispute.
Sydney Trains not providing comfort breaks	Sydney Trains to remind SCMs of their responsibilities to provide comfort break.	Finalised. Members to monitor and advise if not given breaks when needed
Requirement to establish who is next chain of	Staff now have the option to contact Customer Operations	Finalised.

command between CSA and SDM if SDM is not available in the event of an emergency.

Station Staff have concerns about IV results being used against them.

Sydney Trains disregarding the consultation clause in the EA.

Supports (COS). Sydney Trains to advise Station Staff.

Sydney Trains responded that they should highlight when staff do a good job. Sydney Trains also advised that all multi-story carparks have been contracted out to an external provider for cleaning purposes.

Sydney Trains to remind their managers of their obligation to consult and follow the EA.

Finalised. Sydney Trains to pass on compliments to staff for IV results.

Finalised. Members to monitor and advise if consultation clause is not being followed.

### RTBU Representatives – Consultative Meeting



### Kath Arnold Resigns Position as Vice-President

Kath Arnold was successful in obtaining a promotion to SDM on the South Coast. The RTBU thanks Kath for all her help. Kath has advised that she is still available to assist RTBU members on the South Coast.

## Sydney Trains Station Staff Review Outcome

The outcome for the Sydney Trains Station Staff reviews were as follows:

- 40 Stations were Reviewed along with the Lost Property Office in Pitt St
- 23 members elected to take VR
- 91 members were translated into other position locations.
- 117 Positions were abolished from stations
- 39 Positions were saved due to the review teams negotiations.

Members are reminded that these reviews have been initiated by Sydney Trains.

## Picnic Tickets

Members are reminded that your Picnic Day is fast approaching and application forms for the purchase of picnic tickets are available. Tickets are \$10 and covers your whole family.

To locate a ticket seller please click the link below and scroll to the bottom of the bulletin. The link is as below: [http://www.rtbu-nsw.asn.au/multiattachments/7459/DocumentName/Bulletin 38.16 Flyer.pdf](http://www.rtbu-nsw.asn.au/multiattachments/7459/DocumentName/Bulletin%2038.16%20Flyer.pdf)

Alternatively you can contact Anthony Fontana at the Welfare Fund on 9633 1670.

This years picnic is being held at Como Pleasure Ground and will include sausage sizzle, face painting, rides, petting zoo, art and crafts.

Member's are reminded that your Picnic Day is an employee entitlement covered by your Enterprise



Agreement. **If you do not purchase a ticket you will not be paid for the day.**

## Trish Doyle – Stands up for Rail Workers

On the 22<sup>nd</sup> September Trish Doyle ALP Member of Parliament for the Blue Mountains addressed Parliament.

In the address Ms. Doyle reiterated the request she has been making to the Minister for Transport and Infrastructure to add extra capacity for train passengers traveling the Blue Mountains. The request for extra capacity is due to the amount of passengers that travel up to the mountains on weekdays and weekends being restricted to standing room only.

The weekends were given particular attention by Ms Doyle due to the trains being made up of four (4) carriages combined with the amount of customers made up of day trippers, tourists and the local community.

Ms. Doyle outlined that this issue could be addressed by running six or eight car trains instead of four. However, Ms. Doyle stated that she suspected the reason the Transport Minister is so quiet about weekend over crowding issues is due to NSW Trains having to increase the staffing to perform 'Repeater' duties. One of the consequences of this would be additional staff penalty rates.

In addition, Ms Doyle spoke about the new Intercity Fleet that is to replace the V-set on the Blue Mountains, Newcastle and Illawarra lines. The concern with the new Intercity Fleet is that they are being designed to run without a guard from the date of their introduction. Ms. Doyle is quoted as stating:



*"Not only do the cheapskates in the Baird Government refuse to adequately staff our trains on weekends; they are busily making plans to lay off train guards altogether from 2019."*